



Dear Colleague

Transforming Nursing Midwifery and Health Professions' (NMaHP) Roles – guidance for employers

As you know, the above programme is providing strategic leadership and governance for the development and transformation of NMaHP roles to meet the current and future needs of Scotland's health and care system. This will enable nationally consistent, sustainable and progressive roles, education and career pathways.

The programme has input from a range of stakeholders including the professions and their professional bodies, NHS Boards, Integrated Joint Boards, partnership, social care, and the independent and third sectors.

A series of brief papers will emerge as individual aspects of the programme are completed. These will outline my position on specific roles and levels of practice required to maximise the NMaHP contribution to services; ensuring national consistency for the public and minimising unwarranted variation in practice.

Action required of employers:

- Where commissioned services include NMaHP roles considered by this programme, such roles should comply with guidance outlined in the ensuing papers.

Yours sincerely

Fiona McQueen
Chief Nursing Officer

DL (2017) 16

2 August 2017

Addresses

For action

Nurse Directors NHS Boards
Chief Officers IJBs
Primary Care Leads

For information

CEOs NHS Boards
Directors of HR
Scottish Partnership Forum
Health & Social Care Alliance
CEO Scottish Care

Enquiries to:

Ann Holmes
Chief Midwifery Advisor &
Associate Chief Nursing Officer
Tel: 0131 244 4271
E-mail: Ann.Holmes@gov.scot

Gillian Overton, Policy Manager
Tel: 0131 244 3636
E-mail: Gillian.overton@gov.scot

Allison Wood, Policy Officer
Tel: 0131 244 2829
E-mail: allison.wood@gov.scot
