The Scottish Government
Health Workforce, Leadership & Service Transformation Directorate
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Dear Colleague

**NHSSCOTLAND CONSULTANTS – DISTINCTION AWARDS AND DISCRETIONARY POINTS SCHEMES**

## Summary

1. This letter announces that the twenty first Annual Report (2019-20) of the Scottish Advisory Committee on Distinction Awards (SACDA) has been published. The report is available from the SACDA Website or from the following link

   https://www.publications.scot.nhs.uk/

   It also advises on arrangements for the Discretionary Points scheme, Distinction Awards and the 5 yearly reviews for Distinction Award holders in 2020-21.

## Discretionary Points Scheme for Consultants

2. NHS Boards, Special Health Boards and NHS National Services Scotland (Common Services Agency) are advised that this annual exercise will go ahead as normal in 2020-21 for work undertaken in 2019-20.

## Distinction Awards

3. The current arrangements for distinction awards will remain in place. Distinction awards will therefore continue to be frozen with no increase in the value of awards, no new awards and no progression through the award scheme during 2020-21.

## Five-yearly review of Distinction Awards

4. The Scottish Advisory Committee on Distinction Awards (SACDA) will undertake the five-yearly review of awards as normal in 2020-21. SACDA will write to all consultants who are directly affected by the review. Full guidance on the scheme, together with the deadline for the submission of the review CV

**DL (2020) 04**

**19 March 2020**

**Addresses**

For action

Chief Executives,
NHS Boards and
Special Health Boards and
NHS National Services Scotland
(Common Services Agency)

Directors of Human Resources,
NHS Boards and Special Health Boards
and NHS National Services Scotland
(Common Services Agency)

For information

Members, Management
Steering Group
Members, British Medical
Association, Scotland
Members, British Dental
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forms, will be available on the SACDA website.

**Action**

5. NHS Boards, Special Health Boards and NHS National Services Scotland (Common Services Agency) are asked to ensure that this letter is drawn to the attention of all interested parties.

6. Employers are asked to make their own arrangements for obtaining additional copies of this Director's Letters (DL) which can be viewed at www.sehd.scot.nhs.uk.

Yours sincerely



Stephen Lea-Ross
Deputy Director, Health Workforce Division