

Dear Colleague

ARRANGEMENTS FOR THE DISTINCTION AWARDS AND DISCRETIONARY POINTS SCHEMES FOR CONSULTANTS: 2020-21

Summary

1. This letter confirms the arrangements for the distinction awards and discretionary points schemes during 2020-21.

Arrangements for 2021-22

Payment of Discretionary Points

2. The current arrangements for discretionary points will continue and these should be paid in 2021-22 for work done during 2020-21.

3. Boards are asked to arrange for the necessary processes to be put in place to enable discretionary points to be paid to eligible Consultants for work done in 2020-21.

Distinction Awards

4. The current arrangements for distinction awards will remain in place. Distinction awards will therefore continue to be frozen with no increase in the value of awards, no new awards and no progression through the award scheme during 2021-22.

Five-yearly review of Distinction Awards

5. The Scottish Advisory Committee on Distinction Awards (SACDA) is undertaking the five-yearly review of awards as normal in and has written to all Consultants who are directly affected. Full guidance on the scheme, together with the deadline for the submission of the review CV forms, is available on the SACDA website.

DL (2021) 20
16 July 2021

Addressees

For action

Chief Executives, NHS
Boards and Special Health
Boards and NHS National
Services Scotland (Common
Services Agency)
Directors of Human
Resources, NHS Boards and
Special Health Boards and
NHS National Services
Scotland (Common Services
Agency)

For information

Members, Management
Steering Group
Members, British Medical
Association, Scotland
Members, British Dental
Association, Scotland

Enquiries to:

Health Workforce,
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SACDA Annual Report

6. The Twenty-second SACDA Annual Report will publish in due course.

Action

7. Boards are asked to arrange for the necessary processes to be put in place to enable discretionary points to be paid to eligible Consultants for work done in 2020-21.

8. NHS Boards, Special Health Boards and NHS National Services Scotland (Common Services Agency) are asked to ensure that this letter is drawn to the attention of all interested parties.

9. Employers are asked to make their own arrangements for obtaining additional copies of this Director's Letters (DL) which can be viewed at www.sehd.scot.nhs.uk.

Yours Sincerely,



Laura Zeballos
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Health Workforce Pay, Practice and Partnership
Scottish Government
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Edinburgh EH1 3DG