

Dear Colleague

## **NHSSCOTLAND CONSULTANTS – DISTINCTION AWARDS AND DISCRETIONARY POINTS SCHEMES**

### **Summary**

1. This letter announces that the twenty second Annual Report (2020-21) of the Scottish Advisory Committee on Distinction Awards (SACDA) has been published. The report is available from the SACDA Website or from the following link

[Scottish Advisory Committee on Distinction Awards: 2020 annual report](#)

It also confirms arrangements for the Discretionary Points scheme, Distinction Awards and the 5 yearly reviews for Distinction Award holders in 2021-22, which were published in July 2021. DL2021/20 refers

### **Discretionary Points Scheme for Consultants**

2. NHS Boards, Special Health Boards and NHS National Services Scotland (Common Services Agency) are advised that this annual exercise will go ahead as normal in 2021-22 for work undertaken in 2020-21.

### **Distinction Awards**

3. The current arrangements for distinction awards will remain in place. Distinction awards will therefore continue to be frozen with no increase in the value of awards, no new awards and no progression through the award scheme during 2021-22.

### **Five-yearly review of Distinction Awards**

4. The Scottish Advisory Committee on Distinction Awards (SACDA) will undertake the five-yearly

**DL(2021)39**

12<sup>th</sup> November 2021

### **Addresses**

#### For action

Chief Executives,  
NHS Boards and  
Special Health Boards and  
NHS National Services Scotland  
(Common Services Agency)

Directors of Human Resources,  
NHS Boards and Special Health Boards  
and NHS National Services Scotland  
(Common Services Agency)

#### For information

Members, Management  
Steering Group  
Members, British Medical  
Association, Scotland  
Members, British Dental  
Association, Scotland

---

#### **Enquiries to:**

Health Workforce, Leadership and  
Service Reform Directorate  
Health Workforce  
Pay, Practice and Partnership  
Division  
St Andrew's House  
Regent Road  
Edinburgh EH1 3DG

E-mail:

[HealthWorkforceMedicalandDentalTeam@gov.scot](mailto:HealthWorkforceMedicalandDentalTeam@gov.scot)

review of awards as normal in 2021-22. SACDA will write to all consultants who are directly affected by the review. Full guidance on the scheme, together with the deadline for the submission of the review CV forms, will be available on the SACDA website.

[About SACDA \(shsc.scot\)](http://shsc.scot)

### **Action**

5. NHS Boards, Special Health Boards and NHS National Services Scotland (Common Services Agency) are asked to ensure that this letter is drawn to the attention of all interested parties.
6. Employers are asked to make their own arrangements for obtaining additional copies of this Directors Letter (DL) which can be viewed at [www.sehd.scot.nhs.uk](http://www.sehd.scot.nhs.uk).

Yours sincerely

Laura Zeballos  
Deputy Director  
Health Workforce,  
Pay, Practice and Partnership Division