

Dear Colleague

## ARRANGEMENTS FOR THE DISTINCTION AWARDS AND DISCRETIONARY POINTS SCHEMES FOR CONSULTANTS

### Summary

1. This letter confirms the arrangements for the distinction awards and discretionary points schemes during 2022-23.

### Arrangements for 2022-23

#### Payment of Discretionary Points

2. The current arrangements for discretionary points will continue and these should be paid in **2022-23** for work done during 2021-22.

3. Boards are asked to arrange for the necessary processes to be put in place to enable discretionary points to be paid to eligible consultants for work done in 2021-22.

4. Boards are also asked to note the need to provide information on the allocation of discretionary points to the SACDA Secretariat - Full guidance is available from the SACDA secretariat.

#### Distinction Awards

5. The current arrangements for distinction awards will remain in place. Distinction awards will therefore continue to be frozen with no increase in the value of awards, no new awards and no progression through the award scheme during **2022-23**.

#### Five-yearly review of Distinction Awards

6. The Scottish Advisory Committee on Distinction Awards (SACDA) is undertaking the five-yearly review of awards as normal in and has written to all consultants who are directly affected. Full guidance on the scheme, together with the deadline for the submission of the review CV forms, is available on the SACDA website.

**DL (2022) 20**  
17th June 2022

#### Addressees

##### For action

Chief Executives, NHS  
Boards and Special Health  
Boards and NHS National  
Services Scotland (Common  
Services Agency)  
Directors of Human  
Resources, NHS Boards and  
Special Health Boards and  
NHS National Services  
Scotland (Common Services  
Agency)

##### For information

Members, Management  
Steering Group  
Members, British Medical  
Association, Scotland  
Members, British Dental  
Association, Scotland

#### Enquiries to:

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## **SACDA Annual Report**

7. The Twenty-third SACDA Annual Report will publish in due course.

### **Action**

**8. Boards are asked to arrange for the necessary processes to be put in place to enable discretionary points to be paid to eligible consultants for work done in 2021-22.**

9. NHS Boards, Special Health Boards and NHS National Services Scotland (Common Services Agency) are asked to ensure that this letter is drawn to the attention of all interested parties.

10. Employers are asked to make their own arrangements for obtaining additional copies of this Director's Letters (DL) which can be viewed at [www.sehd.scot.nhs.uk](http://www.sehd.scot.nhs.uk).

Yours Sincerely,



Laura Zeballos

### **Deputy Director**

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