



SCOTTISH EXECUTIVE

Health Department
Human Resources Directorate

Dear Colleague

**CLARIFICATORY NOTE TO [NHS HDL\(2004\)25](#):
TREATMENT OF TEACHING, TRAINING AND
RESEARCH UNDER THE NEW CONSULTANT
CONTRACT AND DEVELOPMENT OF MEMORANDA
OF UNDERSTANDING BETWEEN UNIVERSITIES AND
NHS BOARDS**

1. Following the issue of the above HDL the Department has been asked to clarify paragraphs 11-13 of Annex A to the HDL in relation to dental consultants, both NHS and clinical academic.

2. It is recognised that dental undergraduate teaching has a different structure to that in medicine in that undergraduate dental students undertake a significant amount of active treatment on patients in clinics supervised by members of staff with a staff/student ratio varying from about 1:4 to 1:9.

3. Employers should ensure that dental undergraduate teaching can be undertaken in direct clinical care programmed activities. This is in accordance with guidance already issued in Annex C to NHS Circular [PCS\(DD\)2004/2](#) dated 30 March 2004.

Yours sincerely

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Assistant Director of Human Resources
(Workforce and Policy)

9 July 2004

Addresses

For action

Chief Executives, NHS Boards and
Special Health Boards

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Special Health Boards

Directors of Human Resources, NHS
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