

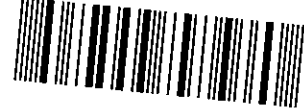


SCOTTISH EXECUTIVE

Health Department
Human Resources Directorate

NHS
MEL (2000) 20

00158161



Dear Colleague

REVISED GENERAL GUIDANCE ON APPOINTMENT PROCEDURES THE NATIONAL PANEL OF SPECIALISTS

Summary

This letter encloses revised general guidance on the Appointments Procedures, which should be associated with the 1993 Regulations. Also enclosed is the current National Panel membership list for the National Health Service (Appointment of Consultants) (Scotland) Regulations 1993.

Action

2. Trusts and Health Boards should:
 - note the revised guidance
 - note the appointment of new members of the Panel who will serve from 1 May 2000 to 30 April 2004.
3. Details of what is required are set out in the Appendix and Annexes attached.

Yours sincerely

GERRY MARR
Director of Human Resources

25th April 00

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APPENDIX

REVISED GUIDANCE ON APPOINTMENT PROCEDURES

1. MEL(1993)62, issued on 4 May 1993, contained guidance on the appointment of consultants. The guidance has been further revised this year. All previous guidance is now superseded.

MEMBERSHIP OF THE NATIONAL PANEL OF SPECIALISTS

General

2. The National Panel of Specialists is constituted under regulation 6 of the National Health Service (Appointment of Consultants) (Scotland) Regulations 1993. The National Panel provides members for Consultant Advisory Appointments Committees, also constituted under the 1993 Regulations. The enclosed membership list supersedes that enclosed with NHS MEL(1999)42.

3. The Panel has been structured to ensure that approximately one-quarter of the members retire each year. Retiring members may, however, be re-appointed, subject to any conditions which Scottish Ministers may impose. After retirement from a consultant post, a member of the Panel may complete his or her term of office unless he or she first attains the age of 70 years, at which time membership must cease.

Changes to the panel

4. To assist in maintaining an up-to-date list of members, NHS Trusts and Health Boards are asked to inform the Scottish Executive Health Department when any Panel member leaves NHS employment for any reason.

Secretary to the Panel

5. The Secretary to the National Panel of Specialists is Dr D J Ewing, SEHD, Room 226, St Andrew's House, Edinburgh EH1 3DG (Tel: 0131-244-2275) to whom any enquiries of a professional nature should be referred.

1. In general, the National Health Service (Appointment of Consultants) (Scotland) Regulations 1993 and Direction to NHS Trusts maintain the system of appointments set out in the National Health Service (Appointment of Consultants and Community Medicine Specialists) (Scotland) Regulations 1986 which were revoked by the 1993 Regulations. In addition to recognising changes which have taken place since the 1986 regulations came into force, they provided for the first time for the appointment of Consultants in Dental Public Health.

2. The Guidance attached at Annex B is for use by Trusts and Health Boards (referred to therein as employing bodies) when making appointments to consultant posts. (A summary of the guidance on the appointment of Specialist Registrars is enclosed for information.) Annex C sets out the role and responsibilities of members of Advisory Appointments Committees (AACs).

3. The functions of the Secretary of State, in so far as within devolved competence, were transferred to Scottish Ministers under Section 53 of the Scotland Act 1998.

GUIDANCE ON THE APPOINTMENT OF CONSULTANTS AND SPECIALIST REGISTRARS

1. Consultant appointments, with certain specified exceptions, are made by employing bodies on the advice of an Advisory Appointments Committee (AAC). An appointment cannot be made unless the candidate has been interviewed by the AAC and has been assessed by the majority of its members as suitable. The AAC does not make the appointment but acts in an advisory capacity to the employing body which may decide to make no appointment, even although names of candidates assessed as suitable are provided by the AAC. If this happens, the employing body will be expected to give to the AAC its reasons for not making an appointment.

Membership of AACs

2. The regulations set out the provisions governing the membership of AACs. An AAC will normally consist of:-

2.1 four members appointed by the employing body, of whom one shall act as Chairman; not fewer than 2 shall be registered medical or dental practitioners as appropriate and one shall be the Chief Executive or the General Manager of the employing body; where the appointment is in public health medicine, one shall be the Director of Public Health (DPH)/Chief Administrative Medical Officer (CAMO), or if for reasonable cause he or she is unable to act, a consultant in public health medicine;

2.2 two members in an appropriate specialty from the National Panel of Specialists constituted in accordance with regulation 6; while one of them may be employed by the employing body making the appointment, where possible, it would be preferable for both to come from outwith that employing body; and

2.3 in the case of an appointment involving undergraduate teaching duties, 2 members nominated by the university concerned; where, in the opinion of the employing body (in consultation with the university concerned) the post carries major undergraduate teaching responsibilities, the university may be invited to nominate up to a maximum of 4 members.

3. Where for reasonable cause, the Chief Executive or General Manager of the employing body cannot attend an AAC, a senior manager on the staff of the employing body may be appointed to serve in their place; in such circumstances, the senior manager should be the recognised deputy of the Chief Executive or the General Manager, or the General Manager of the base unit within which the consultant is to work, or the recognised deputy. These arrangements must be confirmed with the Chairman of the AAC. In the case of the appointment of a DPH/CAMO, the responsibility of the Health Board General Manager must not be delegated. In order to assist with the making of their nominations of registered medical or dental practitioners for the AAC, employing bodies are advised to seek appropriate local professional advice.

4. For a Consultant appointment, each AAC should contain a member of the employing body's clinical staff who should be a consultant working in the clinical service (that is, in the same group or hospitals or specialty) to which the appointment is to be made. If the Chief

Executive of a Trust or the Health Board or Unit General manager is medically or dentally qualified, he or she should not count as one of the minimum of 2 registered medical or dental practitioners on the AAC. If a new hospital or service is opened, there may be no consultant meeting the aforementioned definition of a member of the clinical staff. In such cases, this place on the AAC may be filled by any consultant employed by the employing body. In the case of laboratory and radiology or imaging services, the head of department or the recognised deputy should be a member of the AAC. In the case of a consultant in public health medicine appointment, the DPH/CAMO should be a member of the AAC, subject to the arrangements described in paragraph 2.1. Where a newly-recognised specialty is concerned, employing bodies should consult the Secretary of the National Panel of Specialists regarding appropriate Panel representatives.

5. The professional postgraduate bodies or organisations who have been selected by Scottish Ministers to nominate 225 members for the National Panel comprise the present Royal Colleges and Faculties as follows:-

- The Royal College of Anaesthetists
- The Royal College of Obstetricians and Gynaecologists
- The Royal College of Ophthalmologists
- The Royal College of Paediatrics and Child Health
- The Royal College of Pathologists
- The Royal College of Physicians of Edinburgh
- The Royal College of Physicians and Surgeons of Glasgow
- The Royal College of Psychiatrists
- The Royal College of Radiologists
- The Royal College of Surgeons of Edinburgh
- The Faculty of Occupational Medicine of the Royal College of Physicians of London
- The Faculty of Public Health Medicine of the Royal Colleges of Physicians of the United Kingdom

It is recognised that this list may require to be amended from time to time following the emergence of new colleges or faculties.

6. The other nominations to the Panel include 70 from the Universities of Aberdeen, Dundee, Edinburgh and Glasgow who are invited by the Scottish Executive Health Department to collaborate on the submission of names. The remaining 55 members of the Panel are nominated by Scottish Ministers to ensure geographical and specialty balance.

7. Generally, members will be nominated to the Panel for a maximum period of 4 years but are eligible for re-nomination. In certain circumstances, the Secretary of the National Panel will be able to authorise short-term nominations to meet specific situations where, for example, a very small specialty may be involved.

8. Attention has been drawn to problems over university representation on AACs when the post carries a teaching responsibility. Although provision has been made for up to a maximum of 4 university nominees, this provision should be used only where the employing body considers, in conjunction with the university, that the post carries a major undergraduate teaching responsibility. When making appointments to AACs, consideration should be given to the extent of teaching responsibilities carried by the post and the number of university

nominees assessed accordingly. It is envisaged that in the majority of instances, 2 nominees would be adequate, but in cases of doubt there should be consultation between the Dean of the Medical School or Dental School (as appropriate) concerned and officers of the employing body.

9. A retiring consultant should not be a member of the AAC set up to select his or her successor.

10. Employing bodies will wish to avoid any question of partiality arising concerning the recommendations of an AAC and should therefore endeavour to see that no close relative of any candidate or candidate's spouse serves on an AAC. If it is apparent when the list of applicants is considered that any member of the Committee is a close relative of a candidate or candidate's spouse, that member should be required to stand down and a replacement nomination sought. Any relationship or personal, professional or business connection between the AAC members and candidates must be declared when the AAC meets. Acting as a referee for one or more candidates should not in itself debar an individual from membership of an AAC.

Role and Responsibilities of Members of Advisory Appointments Committees

11. Guidance for members of AACs on their roles and responsibilities is provided at Annex C, in a form that may be reproduced easily for their use. Many employing bodies prepare their own detailed guidance for members of AACs and the Scottish Executive Health Department strongly commends this practice, provided that it is issued as a supplement to the guidance given in Annex C. National Panel members of the AAC should also take account of separate guidance issued to them on their role and responsibilities and of relevant professional guidance such as that issued by Royal Colleges and Faculties.

12. Employing bodies should ensure that all members of AACs, in particular the Chairman, should have training in the procedures for short-listing and selection of applicants by interview. This should cover all aspects of appointments and concentrate on those areas where difficulties can arise. These include:-

12.1 equal opportunities (see paragraphs 13 and 17 below);

12.2 European Union (EU) provisions and the requirements for particular qualifications and experience;

12.3 matters (eg those relating to the candidate's personal situation) which should not be discussed at the interview other than in exceptional circumstances.

13. All members of AACs and others involved in the appointments procedure must act fairly in the short-listing and selection of candidates. In assessing a candidate's suitability for appointment there should be no discrimination, intended or otherwise, on the grounds of age, gender, marital status, race, ethnic origin, religion, creed, sexual orientation, colour, disability, politics, membership or non-membership of trade unions or other associations. The Chairman has a special responsibility to guard against assessments being distorted by any possible preconceptions or prejudice in these areas; however, the provisions of the Rehabilitation of Offenders Act 1974 need to be observed.

14. Before candidates are short-listed, the AAC should agree and record objective criteria against which all the candidates are to be considered in order to ensure a common understanding for both short-listing and interviewing purposes. Decisions on the candidates should relate to the agreed criteria. The proposed criteria should be discussed by the Chairman of the AAC and the employing body. Subjective decisions can be difficult to defend and may demonstrate a subconscious prejudice which might disadvantage a person or class of person unfairly.

15. Selection must be based solely on the candidate's suitability, ie' qualifications, experience and other qualities necessary for the post. AACs are advised to make a contemporaneous record of the proceedings and record their reasons for accepting or rejecting candidates. Individual members, or the AAC as a whole, can be questioned by the courts or industrial tribunals (who may order the production of contemporaneous notes) about the reason or reasons why a particular candidate was accepted or rejected. It is advisable to keep these records for 12 months after the AAC.

16. In any other context, the proceedings of the AAC, including any notes of discussions and any references or documents including application forms put before it are confidential. This confidentiality must be strictly observed by members of the AAC and members or officers of the employing bodies and other bodies associated with consultant appointments. Again, the Chairman has a special role in ensuring that the AAC is aware of its responsibility in relation to confidentiality (see also paragraph 48).

17. All members of the AAC should:-

17.1 receive training in equal opportunities and be encouraged to follow good practice on equal opportunities as advised by the Commission for Racial Equality and the Equal Opportunities Commission;

17.2 be reminded at the outset of the proceedings, by the Chairman of the AAC (or the Clerk to the AAC, if one is nominated under paragraph 25) of the requirements of fairness, in particular in relation to equal opportunities and of the requirements of confidentiality.

Role and Responsibilities of the Chairman

18. These are:-

1. agreement on objective criteria before candidates are short-listed and on which recommendations for appointments are made;
2. short-listing arrangements;
3. interviewing arrangements;
4. briefing members and training update;
5. explanation of members' roles (responsibility and confidentiality etc);
6. running of procedure to ensure fairness etc;

7. summarising conclusions and confirmation of agreement or otherwise; and
8. reporting recommendations to the employing body, notifying when the advice of the AAC is contrary to the advice of both members of the National Panel.

MAKING AN APPOINTMENT

19. There are 6 stages to the making of an appointment under the regulations. These are:-
 - 19.1 prepare and agree a job description in consultation with the profession locally and with a member of the National Panel in the appropriate specialty;
 - 19.2 advertise the post;
 - 19.3 draw up the short-list of candidates by the AAC;
 - 19.4 interview of short-list of candidates by the AAC and decide on the suitability of each candidate;
 - 19.5 report from the AAC to the employing body on the persons recommended as being suitable for appointment;
 - 19.6 decision by the employing body on the appointment from those determined suitable by the AAC.

Preparing the Job Description

20. Employing bodies should plan for consultant appointments well before any post is to be advertised or filled. They will need to consider, in discussion with the profession locally, the service need to be met and the training and supervision of junior staff to be undertaken by the post-holder. They will also need to draw up a job description for the post, in consultation with a member of the National Panel in the appropriate specialty, bearing in mind the educational opportunities and training possibilities of the post. The National Panel member who advises on the job description may not necessarily be a member of the AAC for that particular vacancy.

21. Employing bodies should ensure that they have taken adequate professional advice in drawing up the job description both locally and, where necessary, from professional sources outwith the employing body's area. A copy of the job description for the post should be sent for information to all members of the AAC, including the National Panel members, prior to the meeting of the AAC. The appropriateness of the job description is a matter for the employing body and, having been agreed previously, is not open to debate at the time of interview by any member of the AAC, including the National Panel members.

Eligibility for Appointment

22. No one may take up appointment to any consultant medical post in the NHS unless his or her name is included in the General Medical Council's specialist register. (SI.1995.No.3208, the European Specialist Medical Qualifications Order 1995, the European

Specialist Medical Qualifications Amendment Regulations 1997 (SI 1997 No 2928) and 1999 (SI 1999 No 1373)). For appointment to a consultant dental post, the appointee must be a registered dental practitioner or a fully registered medical practitioner. The additional skills and experience required by a candidate for a post are determined by the AAC. Specialist Registrars who have not completed their training are eligible to apply for consultant medical or dental posts, provided that the date on which the AAC is held is within 3 months of the expected completion of their training programme and issue of a Certificate of Completion of Specialist Training (CCST). Candidates should include with their CV a confirmatory certificate signed by their postgraduate dean giving the date that has been issued to them by their specialist advisory higher training committee for the completion of training. Ultimately, the AAC must be satisfied that the applicant is sufficiently near to the completion of training to enable the committee to judge the applicant's suitability for a consultant post.

Advertising

23. All posts must be advertised except in the specific circumstances described in regulation 5(1) and (2). Advertisements must appear in 2 professional journals. Although inclusion in the General Medical Council's specialist register is necessary for appointment to consultant medical posts, advertisements should not contain other absolute requirements for specified higher qualifications; this might deter applications from those with equivalent qualifications or experience and might be considered to be discriminatory.

24. Consultant posts may be either whole-time (with a maximum part-time option) or part-time. All whole-time consultant posts should be advertised in such a way as to encourage those doctors able to work only part-time for well-founded personal reasons, disability or ill-health to apply and be considered for appointment.

AAC PROCEDURE

25. The procedure adopted by an AAC is a matter for decision by the AAC itself (subject to the provisions of paragraphs 11 to 16 above). Separately from the membership of the AAC, the Chairman may invite officers of the employing body to attend any meeting of the AAC to provide administrative support, assist the AAC generally and answer questions of fact, but they will have no voting rights. Employing bodies may wish to nominate an officer to act as Clerk to the AAC. The Clerk should be well versed in personnel matters and in equal opportunities legislation and its application and be able to provide advice to the AAC.

26. The employing body should ensure, as far as possible, that dates for meetings are arranged so that all members are able to attend. It should be noted that the profession attaches great importance to the attendance of members of the National Panel of Specialists at all meetings of AACs.

27. The employing body should seek appropriate professional advice as regards the identification of the relevant specialty of the National Panel. In cases of doubt involving the selection of National Panel members, employing bodies should seek the advice of the Secretary to the National Panel.

Short-listing

28. Each member of the AAC, including the lay members, must have the opportunity to contribute to the selection of candidates to be interviewed, and for this purpose must receive a copy of each application, timeously, together with the job description. A short-list can usually be formed by correspondence, on the basis of the criteria referred to in paragraph 14. If, however, the Chairman decides that it is necessary (or if the members of the AAC so request), a meeting may be held for the purpose of short-listing candidates. In all cases, the Chairman should ensure that the members are content with the short-list before moving to the interview stage.

29. Canvassing in support of any application for a post is prohibited. It is nevertheless desirable that any applicant or prospective applicant should feel able to visit the relevant Unit and meet prospective colleagues before the AAC selects its short-list and holds interviews. The opportunity to make such visits should be drawn to the attention of candidates for the post. At such visits, no formal interview should be held, nor any meeting that forms part of the selection process, and care should be taken by all concerned to avoid creating the impression that such a visit or meeting forms part of the selection process. Travel and subsistence expenses will be reimbursed by the appointing employing body in accordance with paragraph 313 of the Terms and Conditions of Service.

Decision on Suitability

30. The function of the AAC is to select from the applicants those whom it considers suitable for appointment and to recommend a name or names to the employing body together with such comments as it considers appropriate. Candidates able to offer only part-time work in whole-time posts and whom the AAC considers suitable for appointment should be included in the recommendations to the employing body. The AAC cannot recommend any candidate that it has not interviewed. On no account should the AAC indicate to applicants that they are considered suitable or unsuitable for appointment. AACs should not recommend a candidate who is not yet able to undertake the responsibilities of the consultant grade, even where he or she might become so after further training. It can, however, advise that a candidate who it deems is at present able to undertake such responsibilities would nonetheless benefit from further specific training before taking up duty.

31. Before the AAC reaches a decision on which candidates to recommend as suitable for appointment, the Chairman of the AAC should ensure that the members of the National Panel are content that the candidates being considered have sufficient training and experience in the appropriate specialty or specialties to enable them to assume the professional responsibilities of the consultant grade in the particular post. Should both National Panellists disagree with the decision of the AAC, the Chairman should inform the employing body accordingly.

DECISION BY EMPLOYING BODY

32. The employing body may appoint only from persons recommend by the AAC, but it is not required to make an appointment and may decide to re-advertise the post. Where the advice of the AAC is contrary to the advice of both members of the National Panel, employing bodies should make no appointment but should refer the matter to the Management Executive through the Secretary to the National Panel. Before making an offer

of appointment, employing bodies should also check applicants' references in terms of registration, identity etc - see also paragraph 47 below.

EXEMPTED APPOINTMENTS

33. A number of appointments are exempt from the provisions of the regulations. Some of these important exemptions are detailed below.

Academic and Research Staff - Honorary Contracts

34. An employing body proposing to grant an honorary contract must satisfy itself as to the practitioner's competence to carry out the clinical duties required, as the employer carries the same liability in law for the actions of its honorary staff as it does for its paid staff. Holders of honorary contracts cannot be appointed to fill paid NHS consultant posts without fulfilling the provisions of the regulations unless the duties of the post remain substantially the same and the approval of Scottish Ministers has been obtained.

35. It is usual for universities or the Medical Research Council (MRC) to apply to an employing body on behalf of clinical academic and research staff of appropriate seniority for the award of an honorary NHS consultant contract. For this reason, universities recognise that it is desirable for the employing body to participate in the selection process for senior clinical academic staff who are being considered for appointment to a post that might appropriately attract an honorary NHS consultant contract. The universities will also bear in mind the necessity for two National Panel members to be involved in the selection process before an honorary consultant contract is granted. This will generally mean that the universities will consult with the relevant employing body before appointing clinical members to their Appointment Committees. NHS employing bodies should wherever possible include NHS consultant representation from the staff of the main hospital in which the successful candidate will be undertaking clinical work among their nominations. A number of universities and the MRC have long established arrangements for consulting NHS employing bodies and existing practices which are working satisfactorily should be allowed to continue.

Appointments to Consultant/Grade C Clinical Scientist Posts

36. In exceptional circumstances, employing bodies may wish to advertise a post as being suitable for either a consultant or Grade C clinical scientist. While the procedure for appointing a Grade C clinical scientist is similar to that for appointing a consultant, subject to 2 members of the National Panel of Assessors replacing the 2 members of the National Panel of Specialists, it is not laid down in regulations and is therefore more flexible. When an employing body wishes to advertise a post as suitable for a consultant or Grade C clinical scientist, a joint Advisory Appointments Committee should be set up comprising a formally constituted consultant AAC plus 2 members from the National Panel of Assessors for clinical scientist posts. In addition, one of the 4 members nominated by the employing body under regulation 7(2)(a) should, where possible, be a non-medical scientist. This enlarged AAC would perform 3 distinct functions:-

36.1 as an AAC for medical candidates;

36.2 as an AAC for non-medical candidates; and

36.3 as a joint AAC when determining its overall recommendations.

37. The members from the National Panel of Assessors would be present at all interviews, but would not participate and would not have a vote in the assessment of the suitability of candidates for appointment as a consultant. Similarly, the 2 members from the National Panel of Specialists would also be present at all interviews but not participate or have a vote in the assessment of the suitability of candidates for appointment as a Grade C clinical scientist. The AAC in its role as a "consultant" AAC would report its recommendations to the employing body as normal and in its joint role would produce a further statement setting out its views on the relative merits of all candidates seen.

Appointments following Redundancy or Reorganisation of Services

38. Where a consultant is to be made redundant, the employing body has a moral obligation to provide assistance to help the consultant to obtain comparable work elsewhere. Appointments to consultant posts where the applicant has been made redundant within the previous 2 years are exempt from the provisions of the regulations and Direction. Transfers from one employing body to another are also exempt from the provisions of the regulations and Direction where the employment of the consultant would otherwise be terminated on grounds of redundancy.

Locum Appointments

39. Appointments for locums under the terms and conditions of service are made in various circumstances: to cover the temporary absence of the permanent holder of a post, to meet an urgent service need until a substantive appointment can be made, or to provide "bridging" arrangements during an interim period when services are being reorganised locally. Such appointments are not subject to the full procedures used for substantive appointments; it is nevertheless important to ensure that the practitioner appointed has appropriate qualifications and experience for the post. Employing bodies should appoint as locums, practitioners who hold, or who have held, posts of consultant status, or are practitioners with equivalent experience. Wherever possible, there should be assessment of candidates by a Committee with at least 2 professional members, one in the specialty concerned. It may be necessary to waive this procedure in cases where a locum is needed urgently, but there should always be some professional involvement in the appointment of such a locum. Where a locum is not known to his or her prospective consultant or specialist colleagues, the locum should be seen by at least one of them before he or she is engaged. Employing bodies are reminded that the advice of National Panel members should be sought in cases of difficulty if time permits. It is important that references are obtained for all locum appointments, irrespective of the short-term nature of the post.

40. Such appointments should be short-term only. It is, however, not always possible to determine at the outset a period for which a locum appointment will be required. Where the period extends for longer than 3 months, the situation should be reviewed, and thereafter at 3 monthly intervals and this requirement should be included in any appointment letter. The review should include an assessment of the locum consultant's suitability for continuing in post, and consideration of whether there is a more suitable means of meeting the service need, eg by making a substantive appointment or rearranging the duties of existing staff.

Limited Duration Appointments

41. Certain appointments may be for a limited period of time, pending a reorganisation of the service, for example because several limited session posts are to be amalgamated or a hospital is to be closed. Such appointments are exempt from the provisions of the regulations and Direction provided the duration of the post is not to extend beyond 2 years. The profession locally should be consulted on such proposals. These appointments should be considered in the same way as in paragraph 39 above.

OTHER MATTERS

Posts Which are Hard to Fill

42. Where posts are repeatedly advertised without success, employing bodies should consider whether some change in the duties or responsibilities or the organisation of the service would make the post more attractive: they might also wish to consider using the facility to advertise the post at the maximum of the consultant scale (see paragraph 134 of the Terms and Conditions of Service for Hospital Medical and Dental Staff (Scotland)).

43. It may happen that an advertisement for a substantive consultant post attracts no suitable candidates and that there is an urgent service need which cannot be met by other consultants working locally. In such cases, pending re-advertisement of the post, employing bodies may wish to make a short-term appointment, perhaps to carry out only part of the duties of the post. If so, they should convene a special committee as outlined in paragraph 39 above. Such short-term appointments are exempt from the provisions of the regulations in terms of regulation 4(1)(b). It is important, however, that they are strictly short-term, and that the post is re-advertised within a year. The essentially temporary nature of the post should be emphasised in writing to the doctor or dentist to be appointed. Employing bodies are also reminded of the complications under the employment legislation in the case of an individual continuing to occupy a series of short-term appointments in the same post.

APPOINTMENT OF MEDICAL DIRECTORS

44. For some part-time appointments an AAC may be required. Guidance has been issued on the procedures to follow for the appointment of Medical Directors – please refer to NHS MEL(1998)13.

APPOINTMENT OF SPECIALIST REGISTRARS

45. The regional Postgraduate Dean is responsible for operating the appointments process. Posts should be advertised and an Appointments Committee should be set up comprising at least 5 members including:-

- (i) a Chairman selected from a panel drawn up by the regional Postgraduate Dean in consultation with the Trusts in his or her region;
- (ii) a member from the appropriate section of the National Panel of Specialists;

**ANNEX B
(REVISED 2000)**

- (iii) a member of the Regional Medical Education Committee (usually the regional Postgraduate Dean or a deputy);
- (iv) a senior medical representative of the services principally, involved in the training programme for the post in question (eg clinical director or consultant); and
- (v) a consultant appointed by the relevant university.

If additional or alternate membership is necessary to take account of a particular discipline, placement or rotation, the postgraduate dean should arrange for this. Care should be taken to ensure that a proper balance of membership is preserved.

The Postgraduate Deans will usually convene appointment committees for more than one appointment at a time and core membership should reflect this. The Appointments Committee will advise on both the appointment of candidates and their appropriate entry point into the grade, taking into account advice from the relevant College or Specialist Advisory Committee.

Honorary Specialist Registrar Contracts

46. University appointments in academic clinical medicine are a matter for the relevant university. However, as a Scottish National Training Number (SNTN) is required for honorary specialist registrars as well as for NHS specialist registrars, it is essential that both the relevant member of the National Panel of Specialists and the dean of postgraduate medicine are represented on the appointment committee. This is a precondition for participation in NHS training programmes within the grade.

GENERAL

References

47. Employing bodies should be familiar with the guidance in NHS Circular No 1977(PCS)23 as amended by NHS Circular No 1980(PCS)18 and also NHS Circular No 1988(PCS)2 concerning checks on doctors' and dentists' registration, identity and references. Copies of these circulars should be available from the employing body. Where a practitioner is to be appointed at short notice, eg as a locum, checks should be made by telephone and written confirmation sought as soon as possible. The requirements in the guidance should be fully satisfied before an unconditional offer of appointment is made.

Confidentiality

48. Applications and all documents relating to them, including references and testimonials, should be handled and transmitted in such a way that their confidentiality is safeguarded and that they are seen only by members of the AAC and by members and staff of the employing body on a need to know basis. Confidential references should only be

available at the meeting of the AAC. It is recommended that authorities should collect all documents relating to the appointment after the AAC has made its decision. All documents should be kept for 12 months and thereafter destroyed, except that, subject to the employing body's personnel records policy, references and testimonials for candidates appointed may form part of their personal file.

Expenses

49. Committee members are entitled to travelling, subsistence and financial allowances while engaged on AAC business. The fees for medical and dental practitioners should be paid in accordance with the rates set out in the current Pay Circular for Hospital Medical and Dental Staff and Doctors in Public Health Medicine and the Community Health Service.

ROLES AND RESPONSIBILITIES OF MEMBERS OF ADVISORY APPOINTMENTS COMMITTEES (AACs)

1. The function of Advisory Appointments Committees (AACs) is statutory and is set out in regulation 8 of the National Health Service (Appointment of Consultants) (Scotland) Regulations 1993 as follows:-

“8(3) The committee shall consider all applications so referred to them and may interview any of the applicants in order to select the persons whom the committee consider to be suitable for the appointment.

8(4) Thereafter the committee shall submit to the Authority* a report stating -

- (a) the names of the persons recommended by the committee as being suitable for the appointment;
- (b) the order in which those persons are so recommended; and
- (c) the comments of the committee (including in particular the views of the members from the Panel) on the suitability of those persons selected for appointment,

but such report shall not include the name of any person who has not been interviewed in accordance with paragraph (2).

8(5) Where an Authority* propose to make an appointment to a whole-time post but in the opinion of the committee one or more applicants would be suitable for appointment for less than whole-time they shall submit to the Authority* the names of any such applicants and may add such comments as they consider appropriate.

8(6) If the committee consider that none of the applicants is suitable for the appointment they shall so inform the Authority.

8(7) No applicant shall be considered suitable for appointment unless a majority of the members of the committee considers him to be suitable and in the event of an equality of votes the Chairman shall not have a casting vote.”

* For the purpose of this guidance, Authority means NHS Trusts and Health Boards, hereinafter referred to as employing bodies.

2. The AAC of which you have been invited to be a member has been set up to advise on the suitability of the applicants for a specified consultant post. The AAC does not make the appointment. That is the responsibility of the employing body. But that body can appoint only a candidate who has been seen by the AAC and approved as suitable for appointment. You and your fellow AAC members therefore have a crucial role to play in advising which applicants are suitable for the post.

3. In order that you can carry out your responsibilities properly, you, and the other members of the AAC should receive training on the short-listing and selection of candidates by interview. This training should be arranged by the employing body which appoints you to the AAC. It should cover all aspects of appointments and concentrate on those areas where difficulties can arise. These include:-

3.1 equal opportunities (see paragraph 4 below) and good practice as advised by the Equal Opportunities Commission and the Commission for Racial Equality;

3.2 European Union (EU) provisions and the requirements for particular qualifications and experience; and

3.3 matters (eg those relating to a candidate's personal situation) which should not be discussed at the interview other than in exceptional circumstances.

Equal Opportunities

4. Selection must be based solely on the candidate's suitability for the post. You, and others involved in the appointments procedure, must act fairly in the short-listing and selection of candidates. In assessing a candidate's suitability for appointment you must not discriminate, intentionally or otherwise, on grounds of age, gender, marital status, race, ethnic origin, religion, creed, sexual orientation, colour, disability, politics, membership or non-membership of trade unions or other associations. The Chairman has a special responsibility to guard against assessments being distorted by any possible preconceptions or prejudice in these areas. All members of AACs should receive training on equal opportunities from the employing body constituting the AAC.

Proceedings and Confidentiality

5. It is for the AAC itself to decide how to go about its business although there will usually be officers from the employing body available to advise you. Before candidates are short-listed, the AAC should agree and record objective criteria against which all the candidates are to be considered in order to ensure a common understanding for both shortlisting and interviewing purposes. Decisions on the candidates should relate to the agreed criteria. At the interview stage, the Chairman should remind the AAC of the requirements of fairness, in particular in relation to equal opportunities, and of the requirements of confidentiality. The AAC may not recommend as suitable for appointment any candidate whom it has not interviewed, or whom it does not consider to be suitable now for appointment.

6. Before interviewing candidates, the objective criteria referred to above should be reconfirmed. Subjective decisions can be difficult to defend and may demonstrate a subconscious prejudice which might disadvantage a person or class of persons unfairly.

7. It would be sensible for you to make a contemporaneous record of the proceedings and record your reasons for accepting or rejecting candidates. You, or the AAC as a whole, can be questioned by the courts or industrial tribunals (who may order the production of notes) about the reason or reasons why a particular candidate was accepted or rejected. It is advisable to keep these records for 12 months after the AAC.

8. In any other context, the proceedings of the AAC, including any notes of discussions and any references or documents, including application forms, put before it are confidential. This confidentiality must be strictly observed by you and members or officers of the employing and other bodies associated with the appointment. Again, the Chairman has a special role in ensuring that the AAC is aware of its responsibilities in relation to confidentiality.

9. While there is no specific mention of voting within the Regulations, it is understood that the Chairman along with the other members of the Committee, has full voting rights. However, in the position of equality of votes between 2 candidates, the Chairman would not have a second casting vote. Were the Committee to arrive at an equality of votes between 2 candidates, and none of the members was prepared to alter their view after further discussion, this could lead to a "hung" situation and the possibility of re-running the whole process at considerable cost in time and expense. It is therefore suggested that, at the start of the AAC, the Chairman should tell members how voting will be conducted. If the number of members on the Committee (including the Chairman) is an even number, the Chairman might indicate his intention not to vote for any candidate. Should the total number of Committee members, including the Chairman, be an odd number, then the Chairman might indicate that he would vote as a member of the Committee to ensure that there is not a split decision. After general discussion about the candidates, it is suggested that papers be handed to the Committee members to mark, independently, their preferences, which are then collected and counted before a result is declared. Were the Chairman to take an open vote round the table, this could place him in an invidious position, and possibly to be seen to appear that he is exercising a casting vote

10. The AAC will make recommendations to the employing body concerning the appointment; these may be that:

10.1 no appointment should be made which could only be because no suitable candidate had emerged. (Any other grounds for non-appointment would not be matters for the AAC.);

10.2 one candidate only is suitable for appointment; or

10.3 several candidates are recommended for appointment, in order of preference.

11. Candidates should not be informed of the outcome until the recommendation has been considered and a decision arrived at by the employing body or a committee of that body to which the task has been delegated under regulation 9(1) of the regulations. The views of the National Panel members on suitability for appointment should always be stated along with

the recommendation of the AAC if there is any dissent or qualification regarding a candidate recommended for appointment.

12. Employing bodies may, at their discretion, ask AACs to make recommendations about placing on the incremental salary scale, but in the absence of such a request, AACs have no locus in this matter. In any event, the final decision about starting salary is for the employing body alone.

13. The job description of any post, new or replacement, is a matter for the employing body itself after appropriate consultation with the profession locally and other interests, including in particular the Area Medical Committee or where appropriate, the Area Dental Committee and with a member of the National Panel in the appropriate specialty. It is not a matter for decision or even debate by an AAC or any member of the AAC.

Role of the National Panel of Specialists

14.. National Panel members are full members of the AAC, free to make comments on any aspect of the appointment under the guidance of the Chairman of the AAC and have full voting rights in the AAC. In addition, they have a separate function which is to advise the AAC on whether individual candidates have sufficient training and experience in the appropriate specialty or specialties to enable them to assume the professional responsibilities of the consultant grade in the particular post.

Fees and Travelling Expenses for Practitioners Serving on AACs

15. Medical and dental practitioners who serve as members of AACs are eligible for a fee and travelling expenses provided they are not employed by the appointing employing body and have no contractual commitment within the area of the appointing body. The fees are set out in the current Pay Circular for Hospital Medical and Dental Staff and Doctors in Public Health Medicine and the Community Health Service. These fees are paid by the practitioner's own employing body, and not by the body making the appointment except where the AAC member has retired from the NHS or is from outwith Scotland, in which case the fees and travelling expenses are paid by the appointing body.

16. In summary therefore, if you serve on an AAC within your own employing body, no fee will be payable. If, however, you serve on an AAC outwith the area of your own employing body you would be entitled to a fee payable by your own employing body at the current rate.

NATIONAL PANEL OF SPECIALISTS

MAY 2000

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SPECIALTY

PAGE NO

ACCIDENT AND EMERGENCY MEDICINE

1

**NATIONAL PANEL OF SPECIALISTS
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SPECIALTY: ACCIDENT & EMERGENCY MEDICINE

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Mr R Crawford	M	Accident & Emergency Dept Royal Infirmary GLASGOW, G4 0SF Tel: 0141 211 5166 Fax: 0141 552 5384	Glasgow		97	01	Coll
Mr J Ferguson	M	Accident & Emergency Dept Royal Infirmary ABERDEEN, AB25 2ZN Tel: 01224 840506 Fax: 01224 840718	Grampian		99	03	Coll
Dr P Freeland	M	Accident & Emergency Dept St John's Hospital at Howden LIVINGSTON, EH54 6PP Tel: 01506 419666 Fax: 01506 416484	Lothian		99	03	Coll
Mrs L Hislop	F	Accident & Emergency Dept Royal Alexandra Hospital PAISLEY, PA2 9PN Tel: 0141 580 4109 Fax: 0141 887 1386	Argyll & Clyde		00	04	Coll
Dr P M O'Connor	F	Accident & Emergency Dept Hairmyers Hospital EAST KILBRIDE G75 8RG Tel: 01355 220292 Page 146 Fax: 01355 572674	Lanark	Paediatrics	00	04	Coll

SPECIALTY
ANAESTHETICS

PAGE NO
2-6

**NATIONAL PANEL OF SPECIALISTS
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SPECIALTY: ANAESTHETICS - 1

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr F Knox	F	Aberdeen Royal Hospitals ABERDEEN, AB25 2ZN Tel: 01224 681818 ext 53144 Fax: 01224 404469	Grampian	Obstetric Anaesthesia	97	01	Coll
Dr D MacLean	M	Anaesthetic Directorate Law Hospital CARLUKE, ML8 5ER Tel: 01698 361100 ext 2244 Fax: 01698 376671	Lanark	Intensive Care Pain Relief	97	01	Coll
Dr H J McFarlane	M	Aberdeen Royal Hospitals ABERDEEN, AB25 2ZN Tel: 01224 681818 ext 53144 Fax: 01224 404469	Grampian	Cardiothoracic Anaesthesia	97	01	Coll
Dr A J W Naismith	M	Monklands Hospital AIRDRIE, ML6 0JS Tel: 01236 748748 ext 2000 Fax: 01236 760015	Lanark	Obstetric Anaesthesia	97	01	Coll
Dr D L Simpson	M	Royal Hospital for Sick Children EDINBURGH, EH9 1LF Tel: 0131 536 0000 ext 0224 Fax: 0131 536 0227	Lothian	Paediatric Anaesthesia Paediatric Intensive Care	97	01	Coll

**NATIONAL PANEL OF SPECIALISTS
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SPECIALTY: ANAESTHETICS - 2

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr T A Goudie	M	Anaesthetic Directorate Royal Alexandra Hospital PAISLEY, PA2 9PN Tel: 0141 580 4117 Fax: 0141 580 4117	Argyll & Clyde	Intensive Care Pain Relief	98	02	Coll
Dr N MacKenzie	M	Dept of Anaesthesia Ninewells Hospital DUNDEE, DD1 9SY Tel: 01382 660111 Fax: 01382 644914	Tayside	Paediatric Anaesthesia Plastic Surgery Anaesthesia	98	02	Coll
Dr E M McGrady	F	Dept of Anaesthesia Royal Infirmary GLASGOW, G4 0SF Tel: 0141 211 4620/4621 Fax: 0141 211 4622	Glasgow	Obstetric Anaesthesia	98	02	Coll
Dr D W McKeown	M	Dept of Anaesthesia Royal Infirmary EDINBURGH, EH3 9YN Tel: 0131 536 3650 Fax: 0131 536 3912	Lothian	Intensive Care Trauma Anaesthesia	98	02	Coll
Dr N S Morton	M	Dept of Anaesthesia Royal Hospital for Sick Children Yorkhill GLASGOW, G3 8SJ Tel: 0141 201 0186 Fax: 0141 201 0821	Glasgow	Paediatric Anaesthesia Intensive Care Pain Relief	98	02	Coll

**NATIONAL PANEL OF SPECIALISTS
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SPECIALTY: ANAESTHETICS - 3

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr P M Nicholas	M	Dept of Anaesthesia Queen Margaret Hospital DUMFERMLINE, KY12 0SU Tel: 01383 623623 Fax: 01383 627042	Fife	Intensive Care	98	02	Coll
Dr R E Patey	F	Dept of Anaesthesia Aberdeen Royal Hospitals ABERDEEN, AB25 2ZN Tel: 01224 840644 Fax: 01224 404469	Grampian	Intensive Care	98	02	Coll
Dr M H Worsley	M	Anaesthetic Dept Stirling Royal Infirmary STIRLING, FK8 2AU Tel: 01786 434000 Fax: 01786 450588	Forth Valley	Intensive Care	98	02	Coll
Dr J R Dougall	M	Dept of Anaesthesia Western Infirmary GLASGOW, G11 6NT Tel: 0141 211 2069 Fax: 0141 211 1806	Glasgow	Intensive Care Cardiothoracic Anaesthesia	99	03	Coll
Dr G L Hutchison	M	Dept of Anaesthetics Ninewells Hospital DUNDEE, DD1 9SY Tel: 01382 632175 Fax: 01382 644914	Tayside	Dental Anaesthesia Thoracic Anaesthesia	99	03	Coll

**NATIONAL PANEL OF SPECIALISTS
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SPECIALTY: ANAESTHETICS - 4

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr A Lee	M	Dept of Anaesthetics Royal Infirmary EDINBURGH, EH3 9YW Tel: 0131 536 3651 Fax: 0131 536 3717	Lothian	Intensive Care Liver Transplantation	99	03	S of S
Dr A Mowbray	M	Dept of Anaesthesia Victoria Hospital KIRKCALDY, KY2 5AH Tel: 01592 643355 Fax: 01592 647065	Fife	Pain Relief Intensive Care Paediatric Anaesthesia	99	03	S of S
Prof. N R Webster	M	Dept of Anaesthesia Aberdeen Royal Hospitals ABERDEEN, AB25 2ZD Tel: 01224 681818 ext 43169 Fax: 01224 273066	Grampian	Intensive Care	99	03	Univ
Dr M Garrioch	M	Dept of Anaesthesia Southern General Hospital GLASGOW, G51 4TF Tel: 0141 201 1658 Fax: 0141 201 1321	Glasgow	Intensive Care Transfusion Medicine	00	04	Univ
Dr J Kinsella	M	Dept of Anaesthesia Royal Infirmary GLASGOW, G31 2GR Tel: 0141 211 1198 Fax: 0141 211 1191	Glasgow	Intensive Care	00	04	Univ

**NATIONAL PANEL OF SPECIALISTS
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SPECIALTY: ANAESTHETICS - 5

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr D G Littlewood	M	Dept of Anaesthetics Royal Infirmary EDINBURGH, EH3 9YW Tel: 0131 536 3651 Fax: 0131 536 3672	Lothian	Pain Relief	00	04	Univ
Dr A F McCrae	F	Dept of Anaesthetics Royal Infirmary EDINBURGH, EH3 9YW Tel: 0131 536 3651 Fax: 0131 536 3672	Lothian	Obstetric Anaesthesia Dental Anaesthesia	00	04	Coll
Dr L H Newman	F	Dept of Anaesthetics Southern General Hospital GLASGOW, G51 4TF Tel: 0141 201 1658 Fax: 0141 201 1321	Glasgow	Intensive Care	00	04	Coll
Dr M F Thomson	M	Dept of Anaesthesia Ninewells Hospital DUNDEE, DD1 9SY Tel: 01382 660111 ext 2175 Fax: 01382 644914	Tayside	ENT Anaesthesia Orthopaedic Anaesthesia	00	04	S of S

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**NATIONAL PANEL OF SPECIALISTS
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SPECIALTY: BLOOD TRANSFUSION

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Prof. I M Franklin	M	Scottish National Blood Transfusion Service Ellen's Glen Road EDINBURGH, EH17 7QT Tel: 0131 664 2317 Fax: 0131 658 1639	Lothian	Bone Marrow Transplantation	97	01	Univ
Dr S J Urbaniak	M	Aberdeen & NE Scotland Blood Transfusion Service ABERDEEN, AB25 2ZW Tel: 01224 685685 Fax: 01224 699998	Grampian	Immunology	97	01	Univ
Dr D B L McClelland	M	Edinburgh & South-East Scotland Blood Transfusion Service Royal Infirmary EDINBURGH, EH3 9HB Tel: 0131 536 5351 Fax: 0131 536 5352	Lothian		99	03	S of S
Dr P L Yap	M	Edinburgh & South-East Scotland Blood Transfusion Service Royal Infirmary EDINBURGH, EH3 9HB Tel: 0131 536 5302 Fax: 0131 536 5301	Lothian	Immunology	99	03	S of S

SEE ALSO **HAEMATOLOGY**

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: CHEMICAL PATHOLOGY

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr E Dow	M	Dept of Biochemical Medicine Ninewells Hospital DUNDEE, DD7 9SY Tel: 01382 660111 ext 2189 Fax: 01382 645333	Tayside	Diabetes Molecular Genetics Toxicology	97	01	Coll
Dr J Broom	M	Research & Development Directorate Aberdeen Royal Hospitals ABERDEEN, AB25 9ZB Tel: 01224 681818 ext 53846 Fax: 01224 840911	Grampian	Clinical Nutrition Lipidology	98	02	Coll
Prof. J Shepherd	M	Biochemistry Dept Royal Infirmary GLASGOW, G4 0SF Tel: 0141 552 0689 Fax: 0141 552 1703	Glasgow	Coronary Heart Disease Lipoprotein Metabolism Metabolic Diseases Atherosclerotic Heart Disease	99	03	Univ
Dr S W Walker	M	Clinical Biochemistry Dept Royal Infirmary EDINBURGH, EH3 9XW Tel: 0131 536 2700 Fax: 0131 536 2758	Lothian	Endocrinology Lipidology	99	03	Univ
Dr I Gunn	M	Biochemistry Dept Law Hospital CARLUKE, ML8 5ER Tel: 01698 361100 Fax: 01698 364154	Lanark	Endocrine Disorders Metabolic Bone Disease	00	04	Coll

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: CLINICAL GENETICS

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Prof. J M Connor	M	Institute of Medical Genetics Royal Hospital for Sick Children Yorkhill GLASGOW, G3 8SJ Tel: 0141 201 0365 Fax: 0141 357 4277	Glasgow		97	01	Univ
Dr M E M Porteous	F	Dept of Clinical Genetics Western General Hospital EDINBURGH, EH4 2XU Tel: 0131 651 1012 Fax: 0131 651 1013	Lothian		97	01	S of S
Dr J Tolmie	M	Institute of Clinical Genetics Royal Hospital for Sick Children Yorkhill GLASGOW, G3 8SJ Tel: 0141 201 0365 Fax: 0141 357 4277	Glasgow		98	02	Coll
Dr D R Goudie	M	Pathology Dept Ninewells Hospital DUNDEE, DD1 9SY Tel: 01382 632035 Fax: 01382 640966	Tayside		00	04	Coll

SEE ALSO **GENERAL (INTERNAL) MEDICINE**

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: HAEMATOLOGY - 1

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr J G Erskine	M	Crosshouse Hospital KILMARNOCK, KA2 0BE Tel: 01563 521133 Fax: 01563 572407	Ayrshire & Arran		97	01	Coll
Dr R B Hogg	M	Stobhill General Hospital GLASGOW, G21 3UW Tel: 0141 201 3000 Fax: 0141 201 3616	Glasgow	Haematological Malignancies	97	01	Coll
Dr C Ludlam	M	Dept of Haematology Royal Infirmary EDINBURGH, EH3 9YW Tel: 0131 536 2122 Fax: 0131 536 2145	Lothian	Bleeding Disorders	97	01	S of S
Dr P Cachia	M	Dept of Haematology Ninewells Hospital DUNDEE, DD1 9SY Tel: 01382 632676 Fax: 01382 645731	Tayside	Bleeding Disorders	98	02	Univ
Dr P Tansey	M	Dept of Haematology Victoria Infirmary GLASGOW, G42 9TY Tel: 0141 201 5640 Fax: 0141 201 5652	Glasgow	Blood Transfusion Haematological Malignancies	98	02	Coll

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: HAEMATOLOGY - 2

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr M R I Robertson	F	Dept of Haematology Royal Alexandra Hospital PAISLEY, PA2 9PN Tel: 0141 887 9111 ext 4065 Fax: 0141 580 4112	Glasgow	Haematological Malignancies	99	03	Coll
Dr A Thomas	F	Dept of Haematology Royal Hospital for Sick Children EDINBURGH, EH9 1LF Tel: 0131 536 0000 Bleep 244 Fax: 0131 536 0430	Lothian	Paediatric Haematology	00	04	Coll
Dr H G Watson	M	Dept of Haematology Royal Infirmary ABERDEEN, AB25 2ZN Tel: 01224 681818 ext 53394 Fax: 01224 840714	Grampian	Bleeding Disorders	00	04	Coll

SEE ALSO **BLOOD TRANSFUSION**

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: HISTOPATHOLOGY - 1

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr W M H Behan	F	Dept of Pathology Western Infirmary GLASGOW, G11 6NY Tel: 0141 211 2206 Fax: 0141 357 2494	Glasgow	Muscle Pathology	97	01	Univ
Dr H M Gilmour	M	Dept of Pathology University of Edinburgh Teviot Place EDINBURGH, EH8 9AG Tel: 0131 650 2943 Fax: 0131 650 6528	Lothian	Gastrointestinal & Liver Pathology	97	01	Coll
Dr J J Going	M	Dept of Pathology Royal Infirmary GLASGOW, G4 0SF Tel: 0141 211 4224 Fax: 0141 211 4884	Glasgow	Breast Pathology	97	01	Univ
Dr A M Lufty	M	Dept of Pathology Dumfries & Galloway Royal Infirmary DUMFRIES, DG1 4AP Tel: 01387 241472 Fax: 01387 241690	Dumfries and Galloway	Cytopathology	98	02	Coll
Dr K M McLaren	F	Dept of Pathology University of Edinburgh Teviot Place EDINBURGH, EH8 9AG Tel: 0131 650 2903 Fax: 0131 650 6528	Lothian	Head and Neck Oncology Cardiovascular Pathology Endocrine Pathology Skin Pathology	98	02	Univ

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: HISTOPATHOLOGY - 2

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr G I Murray	M	Dept of Pathology University of Aberdeen ABERDEEN, AB25 2ZD Tel: 01224 681818 ext 53792 Fax: 01224 663002	Grampian		98	02	Univ
Dr T I F MacLeod	M	Dept of Pathology Western Infirmary GLASGOW, G11 6NT Tel: 0141 211 2473 Fax: 0141 337 2494	Glasgow	Head and Neck Pathology Urological Pathology	99	03	Coll
Dr I M Nawroz	M	Dept of Pathology Victoria Hospital KIRKCALDY, KY2 5AH Tel: 01592 643355 ext 3132 Fax: 01592 647037	Fife	Gynaecological Pathology Gastrointestinal Pathology Forensic Medicine	99	03	Coll
Dr A R W Williams	M	Dept of Pathology University of Edinburgh Teviot Place EDINBURGH, EH8 9AG Tel: 0131 650 3001 Fax: 0131 650 6528	Lothian	Gynaecological Pathology Cytopathology	99	03	Univ
Dr P A J Brown	M	Dept of Pathology University of Aberdeen ABERDEEN, AB25 2ZD Tel: 01224 552849/552840 Fax: 01224 663002	Grampian	Renal Pathology	00	04	Univ

**NATIONAL PANEL OF SPECIALISTS
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SPECIALTY: HISTOPATHOLOGY - 3

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr F A Carey	M	Dept of Pathology Ninewells Hospital DUNDEE, DD1 9SY Tel: 01382 632532 Fax: 01382 640966	Tayside	Gastrointestinal Pathology Resaratory Pathology	00	04	Coll
Dr B A Michie	M	Dept of Pathology Royal Infirmary STIRLING, FK8 2AU Tel: 01786 469012 Fax: 01786 449233	Forth Valley	Cytopathology	00	04	S of S

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: MEDICAL MICROBIOLOGY & VIROLOGY - 1

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr S M Burns	F	Regional Virus Laboratory City Hospital EDINBURGH, EH10 5SB Tel: 0131 536 6330 Fax: 0131 536 6153	Lothian	Virology	97	01	Univ
Dr W F Carman	M	Institute of Virology University of Glasgow Church Street GLASGOW, G11 5JR Tel: 0141 330 6254 Fax: 0141 337 2236	Glasgow	Virology	97	01	Univ
Dr J E Coia	M	Dept of Clinical Microbiology Western General Hospital EDINBURGH, EH4 2XU Tel: 0131 537 1927 Fax: 0131 537 1024	Lothian	Bacteriology	97	01	Coll
Dr M G A Phillips	F	Dept of Medical Microbiology Ninewells Hospital DUNDEE, DD1 9SY Tel: 01382 660111 ext 2855 Fax: 01382 641907	Tayside		98	02	Coll
Dr J Hood	M	Dept of Clinical Microbiology Royal Infirmary GLASGOW, G4 0SF Tel: 0141 211 4642 Fax: 0141 552 1524	Glasgow		99	03	Coll

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: MEDICAL MICROBIOLOGY & VIROLOGY - 2

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr R Hardie	M	Dept of Microbiology Crosshouse Hospital KILMARNOCK, KA2 0BE Tel: 01563 577422 Fax: 01563 572407	Ayrshire & Arran		99	03	Coll
Dr S Dancer	F	Dept of Microbiology Vale of Leven Hospital ALEXANDRIA, G83 0UA Tel: 01389 754121 ext 3508 Fax: 01389 603910	Argyll & Clyde		00	04	Coll
Dr H McKenzie	M	Dept of Medical Microbiology Royal Infirmary ABERDEEN, AB25 2ZD Tel: 01224 552446 Fax: 01224 685604	Grampian		00	04	Univ

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**NATIONAL PANEL OF SPECIALISTS
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SPECIALTY: ORAL MEDICINE

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr D H Felix	M	Glasgow Dental Hospital & School 378 Sauchiehall Street GLASGOW, G2 3JZ Tel: 0141 211 9710 Fax: 0141 353 2899	Glasgow		97	01	Coll
Prof. D Wray	M	Glasgow Dental Hospital & School 378 Sauchiehall Street GLASGOW, G2 3JZ Tel: 0141 211 9648 Fax: 0141 211 9834	Glasgow		99	03	Univ
Dr J Gibson	M	Glasgow Dental Hospital & School 378 Sauchiehall Street GLASGOW, G2 3JZ Tel: 0141 211 9650 Fax: 0141 211 9834	Glasgow		00	04	Coll

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: ORAL SURGERY

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Mr N Hammersley	M	Monklands Hospital AIRDRIE, ML6 0JS Tel: 01236 748784	Lanark	Maxillofacial Surgery Orthognathis Head and Neck Oncology	98	02	Coll
Mr J McManners	M	Oral & Maxillofacial Dept Falkirk Royal Infirmary FALKIRK, FK1 5QE Tel: 01324 616052 Fax: 01324 616420	Forth Valley	Head and Neck Oncology Maxillofacial Surgery Cleft Palate	99	03	Coll
Mr G A Wood	M	Oral & Maxillofacial Dept Canniesburn Hospital GLASGOW, G61 1QL Tel: 0141 211 5787 Fax: 0141 211 5652	Glasgow	Head and Neck Oncology Trauma Maxillofacial Surgery	99	03	Coll
Mr D I Russell	M	Oral Surgery Dept Glasgow Dental Hospital & School 378 Sauchiehall Street GLASGOW, G2 3JZ Tel: 0141 211 9653	Glasgow		00	04	Coll

**NATIONAL PANEL OF SPECIALISTS
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SPECIALTY: ORTHODONTICS

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Mr J J Hammond	M	Orthodontic Dept Edinburgh Dental Institute Lauriston Place EDINBURGH, EH3 9YW Tel: 0131 536 4900 Fax: 0131 536 4901	Lothian		97	01	Coll
Prof. D R Stirrups	M	Dundee Dental Hospital Park Place DUNDEE, DD1 4HR Tel: 01382 635961 Fax: 01382 206321	Tayside		98	02	Coll
Mr K H Moore	M	Orthodontic Dept Royal Alexandra Hospital PAISLEY, PA2 9PN Tel: 0141 580 4191 Fax: 0141 887 6701	Glasgow		99	03	Coll
Mr J G McLennan	M	Glasgow Dental Hospital & School 378 Sauchiehall Street GLASGOW, G2 3JZ Tel: 0141 211 9674 Fax: 0141 211 9800	Glasgow		00	04	Coll

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: PAEDIATRIC DENTISTRY

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Mrs M F Dunn	F	45 Queen Mary Avenue GLASGOW, G42 8DS Tel: 0141 424 4364	Lothian	Preventive Dentistry	97	01	Coll
Dr D Evans	M	Dept of Dental Health Dundee Dental Hospital DUNDEE, DD1 4HR Tel: 01382 635992 Fax: 01382 206321	Tayside		97	01	Coll

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: RESTORATIVE DENTISTRY

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr N J A Grey	M	Edinburgh Dental Hospital Chambers Street EDINBURGH, EH1 1JA Tel: 0131 536 4903 Fax: 0131 536 4906	Lothian	Periodontology Prosthetics	97	01	Coll
Dr A Ali	M	Glasgow Dental Hospital & School 378 Sauchiehall Street GLASGOW, G2 3JZ Tel: 0141 211 9784/9787 Fax: 0141 211 9800	Glasgow	Maxillofacial Prosthetics	98	02	Coll
Dr I B Watson	M	Glasgow Dental Hospital & School 378 Sauchiehall Street GLASGOW, G2 3JZ Tel: 0141 211 9600 Fax: 0141 211 9800	Glasgow		99	03	Coll
Dr M F Lyons	M	Glasgow Dental Hospital & School 378 Sauchiehall Street GLASGOW, G2 3JZ Tel: 0141 211 9625 Fax: 0141 331 2798	Glasgow	Prosthetics Temporomandibular Disorders	00	04	Univ

SPECIALTY	PAGE NO
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**NATIONAL PANEL OF SPECIALISTS
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SPECIALTY: DERMATOLOGY - 1

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr W S Douglas	M	Dept of Dermatology Monklands Hospital AIRDRIE, ML6 0JS Tel: 01236 746162 Fax: 01236 760015	Lanark	Tropical Dermatology	97	01	Coll
Dr K J Kenicer	M	Dept of Dermatology Ninewells Hospital DUNDEE, DD1 9SY Tel: 01382 660111 ext 3901 Fax: 01382 633916	Tayside		98	02	Univ
Dr R D Aldridge	M	Dept of Dermatology Royal Infirmary EDINBURGH, EH3 9YW Tel: 0131 536 2042 Fax: 0131 229 8769	Lothian		99	03	Coll
Dr C S Munro	M	Dept of Dermatology Southern General Hospital GLASGOW, G51 4TF Tel: 0141 201 1567/8 Fax: 0141 201 2989	Glasgow	Genetic Disorders	99	03	Coll
Dr J P Vestey	M	Dept of Dermatology Raigmore Hospital INVERNESS, IV2 3UJ Tel: 01463 704000 ext 5343 Fax: 01463 711322	Highland		99	03	Coll

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: DERMATOLOGY - 2

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr C P Fitzsimons	F	Royal Alexandra Hospital PAISLEY, PA2 9PN Tel: 0141 580 4120	Argyll & Clyde		00	04	Coll

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: CARDIOLOGY

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr K P Jennings	M	Dept of Cardiology Aberdeen Royal Hospitals ABERDEEN, AB25 2ZD Tel: 01224 681818 ext 53548 Fax: 01224 840692	Grampian	General (Internal) Medicine	98	02	Coll
Dr T H Pringle	M	Dept of Cardiology Ninewells Hospital DUNDEE, DD1 9SY Tel: 01382 660111 (Bleep 4076) Fax: 01382 632909	Tayside		99	03	Univ
Dr K J Hogg	F	Dept of Cardiology Stobhill Hospital GLASGOW, G21 3UN Tel: 0141 201 3061 Fax: 0141 558 5693	Glasgow		00	04	Coll

SEE ALSO **GENERAL (INTERNAL) MEDICINE
CLINICAL PHARMACOLOGY & THERAPEUTICS**

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: CLINICAL PHARMACOLOGY & THERAPEUTICS

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr K R Lees	M	Dept of Medicine & Therapeutics Western Infirmary GLASGOW, G11 6NT Tel: 0141 211 2780/2176 Fax: 0141 211 2919	Glasgow	General (Internal) Medicine Cardiology	99	03	Coll
Dr D M Bateman	M	Scottish Poisons Information Bureau Royal Infirmary EDINBURGH, EH3 9YW Tel: 0131 536 2303 Fax: 0131 536 2304	Lothian	General (Internal) Medicine	00	04	Coll

SEE ALSO **GENERAL (INTERNAL) MEDICINE
INFECTIOUS DISEASES**

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: ENDOCRINOLOGY & DIABETES MELLITUS

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr E H McLaren	M	Dept of Medicine Stobhill Hospital GLASGOW, G21 3UW Tel: 0141 201 3309 Fax: 0141 201 3888	Glasgow	General (Internal) Medicine	99	03	Coll
Dr G P Leese	M	Dept of Medicine Ninewells Hospital DUNDEE, DD1 0SY Tel: 01382 633882 Fax: 01382 425509	Tayside		00	04	Univ

SEE ALSO **GENERAL (INTERNAL) MEDICINE**

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: GASTRO-ENTEROLOGY

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr A J MacGilchrist	M	Scottish Liver Transplant Unit Royal Infirmary EDINBURGH, EH3 9YW Tel: 0131 536 2248 Fax: 0131 536 1520	Lothian	Liver and Biliary Disease	97	01	Coll
Dr P R Mills	M	Gartnavel General Hospital GLASGOW, G12 0YN Tel: 0141 211 3000 Fax: 0141 211 0162	Glasgow	General (Internal) Medicine	97	01	Coll

SEE ALSO **GENERAL (INTERNAL) MEDICINE**

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: GENERAL (INTERNAL) MEDICINE - 1

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr A A Connacher	M	Perth Royal Infirmary PERTH, PH1 1NX Tel: 01738 623311 ext 3941 Fax: 01738 473278	Tayside	Endocrinology & Diabetes	97	01	Coll
Prof. N Haites	F	Dept of Medical Genetics University of Aberdeen ABERDEEN, AB9 2ZD Tel: 01224 840749 Fax: 01224 662839	Grampian	Clinical Genetics	97	01	Univ
Prof. J C Petrie	M	Dept of Medicine & Therapeutics University of Aberdeen ABERDEEN, AB9 2ZD Tel: 01224 681818 ext 54851 Fax: 01224 404906	Grampian	Clinical Pharmacology	97	01	Univ
Dr W T A Todd	M	Monklands Hospital AIRDRIE, ML6 0JS Tel: 01236 746120 Fax: 01236 746195	Lanark	Infectious Diseases	97	01	Coll
Dr H W Gray	M	Nuclear Medicine Dept Royal Infirmary GLASGOW, G31 2ER Tel: 0141 211 4761 Fax: 0141 211 4386	Glasgow	Nuclear Medicine	98	02	S of S

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: GENERAL (INTERNAL) MEDICINE - 2

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr D Matthews	M	Monklands Hospital AIRDRIE, ML6 0JS Tel: 01236 748748 Fax: 01236 760015	Lanark	Endocrinology and Diabetes	98	02	Coll
Dr D O'Neill	M	Crosshouse Hospital KILMARNOCK, KA2 0BE Tel: 01563 521133 Fax: 01563 577972	Ayrshire & Arran	Cardiology	98	02	Coll
Dr A N Shepherd	M	Directorate of Medicine Perth Royal Infirmary PERTH, PH1 1NX Tel: 01738 473614 Fax: 01738 473510	Tayside	Gastroenterology	98	02	Coll
Dr J A Goodall	M	Belford Hospital FORT WILLIAM PH33 6BS Tel: 01397 702481 Fax: 01397 702772	Highland	Diabetes	99	03	Coll
Dr A M MacLeod	F	Dept of Medicine Royal Infirmary ABERDEEN, AB25 2ZD Tel: 01224 663123 ext 54161 Fax: 01224 699884	Grampian	Renal Medicine	99	03	Univ

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: GENERAL (INTERNAL) MEDICINE - 3

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr D W M Pearson	M	Diabetic Clinic Aberdeen Royal Hospitals ABERDEEN, AB25 2ZD Tel: 01224 681818 ext 52258 Fax: 01224 840921	Grampian	Diabetes	99	03	Coll
Dr M M Steven	M	Dept of Medicine Raigmore Hospital INVERNESS, IV2 3UJ Tel: 01463 704000 ext 5443 Fax: 01463 705460	Highland	Rheumatology	99	03	Coll
Dr J B C Dick	M	Dept of Medicine Ninewells Hospital DUNDEE, DD1 9SY Tel: 01382 660111 Fax: 01382 660675	Tayside	Vascular Medicine	00	04	Univ
Prof. A F Dominiczak	F	Dept of Medicine & Therapeutics Western Infirmary GLASGOW, G11 6NT Tel: 0141 211 2688 Fax: 0141 211 1763	Glasgow	Hypertension and Cardiovascular Disease	00	04	Univ
Dr R C Heading	M	Centre for Liver & Digestive Disorders Royal Infirmary EDINBURGH, EH3 9YW Tel: 0131 536 2240 Fax: 0131 536 2197	Lothian	Gastroenterology	00	04	Univ

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: GENERAL (INTERNAL) MEDICINE - 4

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr A R McLellan	M	Dept of Medicine & Therapeutics Western Infirmary GLASGOW, G11 6NT Tel: 0141 211 2880 Fax: 0141 339 2800	Glasgow		00	04	Univ

SEE ALSO **CARDIOLOGY**
CLINICAL PHARMACOLOGY & THERAPEUTICS
ENDOCRINOLOGY & DIABETES MELLITUS
GASTRO-ENTEROLOGY
GERIATRIC MEDICINE
RENAL MEDICINE
RESPIRATORY MEDICINE
RHEUMATOLOGY

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: INFECTIOUS DISEASES

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr D Nathwani	M	Infection Service King's Cross Hospital DUNDEE, DD2 3EA Tel: 01382 660111 Fax: 01382 816178	Tayside		99	03	Coll
Dr P Welsby	M	Infectious Diseases Unit Western General Hospital EDINBURGH, EH4 2XU Tel: 0131 537 1000 Fax: 0131 537 2878	Lothian		99	03	Coll
Dr R Fox	M	Brownlee Centre Gartnavel General Hospital GLASGOW, G12 0YN Tel: 0141 211 1084 Fax: 0141 211 1097	Glasgow	HIV Tropical Medicine	00	04	Coll

SEE ALSO **GENERAL (INTERNAL) MEDICINE**

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: RENAL MEDICINE

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr B J R Junor	M	Renal Unit Western Infirmary GLASGOW, G11 6NT Tel: 0141 211 2178 Fax: 0141 211 1711	Glasgow		97	01	Coll
Prof. A N Turner	M	Renal Unit Royal Infirmary EDINBURGH, EH3 9YW Tel: 0131 536 2313/2315 Fax: 0131 536 1541	Lothian	General (Internal) Medicine	99	03	Coll

SEE ALSO **GENERAL (INTERNAL) MEDICINE**

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: RESPIRATORY MEDICINE

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr R D H Monie	M	Chest Clinic Southern General Hospital GLASGOW, G51 4TF Tel: 0141 201 1105 Fax: 0141 201 1101	Glasgow		97	01	Coll
Dr A J Dorward	M	Royal Alexandra Hospital PAISLEY, PA2 9PN Tel: 0141 580 4363 Fax: 0141 889 5844	Argyll & Clyde	General (Internal) Medicine	98	02	S of S
Prof. W MacNee	M	Colt Research Labs Wilkie Building Medical School, Teviot Place EDINBURGH, EH8 9AG Tel: 0131 651 1435 Fax: 0131 651 1558	Lothian		99	03	Univ

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: RHEUMATOLOGY

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr M Field	M	Centre for Rheumatic Diseases Royal Infirmary GLASGOW, G31 2ER Tel: 0141 211 4688 Fax: 0141 552 2953	Glasgow	General (Internal) Medicine	99	03	Univ
Dr N P Hurst	M	Dept of Rheumatology Western General Hospital EDINBURGH, EH4 2XU Tel: 0131 537 1806 Fax: 0131 537 1016	Lothian		99	03	Coll
Prof. S Ralston	M	Dept of Medicine & Therapeutics University of Aberdeen Polwarth Building ABERDEEN, AB25 2ZD Tel: 01224 553025 Fax: 01224 699884	Grampian	Metabolic Bone Disease General (Internal) Medicine	00	04	Univ

SEE ALSO **GENERAL (INTERNAL) MEDICINE**
REHABILITATION MEDICINE

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: CLINICAL ONCOLOGY

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr A Gregor	F	Dept of Clinical Oncology Western General Hospital EDINBURGH, EH4 2XY Tel: 0131 537 3051 Fax: 0131 537 1029	Lothian	Respiratory Oncology Neuro-oncology Paediatric Radiotherapy	98	02	Coll
Dr A Harnett	M	Beatson Oncology Centre Western Infirmary GLASGOW, G11 6NT Tel: 0141 211 1742 Fax: 0141 211 6356	Glasgow	Breast Cancer Ophthalmic Oncology	99	03	Coll
Dr R D Jones	M	Beatson Oncology Centre Western Infirmary GLASGOW, G11 6NT Tel: 0141 211 1944 Fax: 0141 211 1830	Glasgow	Lung Cancer	99	03	Coll
Prof. A J Munro	M	Dept of Clinical Oncology Ninewells Hospital DUNDEE, DD1 9SY Tel: 01382 660111 ext 35091 Fax: 01382 632885	Tayside	Colorectal Cancer	99	03	Coll
Dr D C Hurman	M	Dept of Clinical Oncology Royal Infirmary ABERDEEN, AB25 2ZN Tel: 01224 681818 Bleep 2493 Fax: 01224 404495	Grampian	Head and Neck Oncology Paediatric Oncology	00	04	Coll

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: GENITO-URINARY MEDICINE

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr A B Scoular	F	Dept of Genito-Urinary Medicine Royal Infirmary GLASGOW, G4 0SF Tel: 0141 211 4752 Fax: 0141 211 4978	Glasgow		97	01	Coll
Dr G R Scott	M	Dept of Genito-Urinary Medicine Royal Infirmary EDINBURGH, EH3 9YW Tel: 0131 536 2098 Fax: 0131 229 8769	Lothian		99	03	Coll
Dr R Nandwani	M	Dept Of Genito-Urinary Medicine Inverclyde Royal Hospital GREENOCK, PA16 0XN Glasgow Tel: 0141 211 4752 Fax: 0141 211 4978	Argyll & Clyde		00	04	Coll

SEE ALSO **INFECTIOUS DISEASES**

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: GERIATRIC MEDICINE - 1

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr P Langhorne	M	Dept of Geriatric Medicine Royal Infirmary GLASGOW, G4 0SF Tel: 0141 211 4976 Fax: 0141 211 4944	Glasgow	Stroke Management Rehabilitation	97	01	Univ
Dr H McMillan	M	Crosshouse Hospital KILMARNOCK, KA2 0BE Tel: 01563 577363 Fax: 01563 577369	Ayrshire & Arran		97	01	Coll
Dr B J Martin	M	Dept of Geriatric Medicine Hairmyers Hospital EAST KILBRIDE, G75 8RG Tel: 013552 20292 Fax: 013552 34064	Lanark	Stroke Management	97	01	Coll
Dr W J Mutch	M	Royal Dundee Liff Hospital DUNDEE, DD1 9SY Tel: 01382 580441 Fax: 01382 580957	Tayside		97	01	Coll
Dr J Taylor	F	Dept of Medicine for the Elderly Royal Infirmary GLASGOW, G4 0SF Tel: 0141 211 4908 Fax: 0141 211 1121	Glasgow	Stroke Management Cardiology	98	02	Coll

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: GERIATRIC MEDICINE - 2

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr A T Elder	M	Dept of Medicine for the Elderly Western General Hospital EDINBURGH, EH4 2XU Tel: 0131 537 2677 Fax: 0131 537 2675	Lothian	General (Internal) Medicine	99	03	Coll
Dr P V Knight	M	Dept of Medicine for the Elderly Royal Infirmary GLASGOW, G4 0SF Tel: 0141 211 4926/4908 Fax: 0141 211 1121	Glasgow		99	03	Coll
Dr W R Primrose	M	Woodend Hospital ABERDEEN, AB9 2YS Tel: 01224 663131 ext 56313 Fax: 01224 404019	Grampian		99	03	S of S
Dr C Currie	M	Geriatric Medicine Unit 21 Chalmers Street EDINBURGH, EH3 9EW Tel: 0131 536 4537 Fax: 0131 536 4536	Lothian	Trauma Rehabilitation	00	04	Coll
Dr D J Mack	F	Dept of Medicine for the Elderly Royal Alexandra Hospital PAISLEY, PA2 9PN Tel: 0141 580 4197 Fax: 0141 842 1603	Argyll & Clyde		00	04	S of S

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: HOMEOPATHY

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr D P Reilly	M	Glasgow Homeopathic Hospital 1000 Great Western Road GLASGOW, G12 0NR Tel: 0141 211 1621 Fax: 0141 211 1631	Glasgow	Complimentary Therapies Holistic Care	91	01	Coll

**NATIONAL PANEL OF SPECIALISTS
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SPECIALTY: MEDICAL ONCOLOGY

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Prof. J Cassidy	M	Institute of Medical Sciences ABERDEEN, AB9 2ZD Tel: 01224 681818 ext 53010 Fax: 01224 273066	Grampian	Pharmacology New Drug Development Gastrointestinal & Gynaecological Cancers	97	01	Univ
Prof. E M Rankin	F	Dept of Cancer Medicine University of Dundee Ninewells Hospital DUNDEE, DD1 9SY Tel: 01382 660111 ext 32863 Fax: 01382 660445	Tayside		99	03	Coll
Dr T R J Evans	M	Dept of Medical Oncology Beatson Oncology Centre Western Infirmary GLASGOW, G11 6NT Tel: 0141 211 1741 Fax: 0141 211 6356	Glasgow		00	04	Coll
Dr R C F Leonard	M	Dept of Clinical Oncology Western General Hospital EDINBURGH, EH4 2XU Tel: 0131 537 2196 Fax: 0131 537 1014	Lothian	Breast Cancer	00	04	Univ

**NATIONAL PANEL OF SPECIALISTS
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SPECIALTY: NEUROLOGY

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr D L W Davidson	M	Dept of Neurology Royal Infirmary DUNDEE, DD1 9ND Tel: 01382 660111	Tayside	Epilepsy	97	01	Univ
Dr R A Metcalfe	M	Institute of Neurological Sciences Southern General Hospital GLASGOW, G51 4TF Tel: 0141 201 2466 Fax: 0141 201 2993	Glasgow	Neuro-ophthalmology	98	02	Coll
Dr R Grant	M	Dept of Clinical Neurosciences Western General Hospital EDINBURGH, EH4 2XU Tel: 0131 537 2088 Fax: 0131 537 1132	Lothian		99	03	Coll
Dr R K H Petty	M	Dept of Neurology Southern General Hospital GLASGOW, G51 4TF Tel: 0141 201 2374 Fax: 0141 201 2993	Glasgow		00	04	Coll

**NATIONAL PANEL OF SPECIALISTS
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SPECIALTY: PAEDIATRICS - 1

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr B M Holland	F	Royal Hospital for Sick Children Yorkhill GLASGOW, G3 8SJ Tel: 0141 201 0550 Fax: 0141 201 0524	Glasgow	Neonatology	97	01	Coll
Dr J McDonald	M	Raigmore Hospital INVERNESS, IV2 3UJ Tel: 01463 704000 Fax: 01463 711322	Highland	Paediatric Nephrology	97	01	Coll
Dr J Y Paton	M	Royal Hospital for Sick Children Yorkhill GLASGOW, G3 8SJ Tel: 0141 201 0238 Fax: 0141 201 0837	Glasgow	Respiratory Paediatrics	97	01	Univ
Dr W M Bisset	M	Royal Aberdeen Children's Hospital ABERDEEN, AB25 2ZG Tel: 01224 681818 ext 54715 Fax: 01224 840707	Grampian	Paediatric Gastroenterology	98	02	Coll
Dr R C McWilliam	M	Royal Hospital for Sick Children Yorkhill GLASGOW, G3 8SJ Tel: 0141 201 0000	Glasgow	Paediatric Neurology	98	02	Coll

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: PAEDIATRICS - 2

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr S Daud-Khan	M	Dept of Community Child Health Berryden Road ABERDEEN, AB25 3HG Tel: 01224 663131 ext 57732 Fax: 01224 840969	Grampian	Community Child Health	99	03	Coll
Dr T J Evans	M	Royal Hospital for Sick Children Yorkhill GLASGOW, G3 8SJ Tel: 0141 201 0313 Fax: 0141 201 0671	Glasgow	Paediatric Gastroenterology	99	03	Coll
Dr P J Smail	M	Royal Aberdeen Children's Hospital ABERDEEN, AB25 2ZG Tel: 01224 840537 Fax: 01224 840704	Grampian	Paediatric Endocrinology	99	03	Coll
Dr J O Beattie	M	Royal Hospital for Sick Children Yorkhill GLASGOW, G3 8SJ Tel: 0141 201 0000 Fax: 0141 201 9214	Glasgow		00	04	Coll
Dr D C Wilson	M	Dept of Paediatrics Royal Hospital for Sick Children EDINBURGH, EH9 1LF Tel: 0131 536 0615 Fax: 0131 536 0052	Lothian	Paediatric Gastroenterology	00	04	Coll

SEE ALSO **COMMUNITY CHILD HEALTH**

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: PALLIATIVE MEDICINE

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr M T Fallon	F	Beatson Oncology Centre Western Infirmary GLASGOW, G11 6NT Tel: 0141 211 2411 Fax: 0141 211 6307	Glasgow	Pain Control Pharmacology	97	01	Coll
Dr S E Scragg	F	Cedar House Willow Drive KIRKCALDY, KY1 2LF Tel: 01592 205452 Fax: 01592 642787	Fife		97	01	Coll
Dr J C Bass	M	The Ayrshire Hospice 35 Racecourse Road AYR, KA7 2TG Tel: 01292 269200 Fax: 01292 610563	Ayrshire & Arran		99	03	Coll
Dr J M Leiper	M	Roxburghe House Royal Victoria Hospital DUNDEE, DD2 1SP Tel: 01382 423000 Fax: 01382 423157	Tayside		99	03	Coll
Dr S E McKay	F	St Margaret's Hospice East Barns Street CLYDEBANK, G81 1EG Tel: 0141 952 1141 Fax: 0141 951 4206	Glasgow	Spiritual Pain Mesothelioma Terminal non-malignant disease	99	03	Coll

**NATIONAL PANEL OF SPECIALISTS
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SPECIALTY: REHABILITATION MEDICINE

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr J A A Hunter	M	Astley Ainsley Hospital EDINBURGH, EH9 2HL Tel: 0131 537 9086 Fax: 0131 537 9080	Lothian	Locomotor Disability	97	01	Coll
Dr C Roy	M	Southern General Hospital GLASGOW, G51 4TF Tel: 0141 201 2652 Fax: 0141 201 2999	Glasgow		97	01	Coll
Dr L R Fisher	F	Dept of Rehabilitation Raigmore Hospital INVERNESS, IV2 3UJ Tel: 01463 704000 ext 4393 Fax: 01463 711322	Highland	Rheumatology Pain Management Neurophysiology	98	02	Coll

SPECIALTY

PAGE NO

OBSTETRICS AND GYNAECOLOGY

47-49

**NATIONAL PANEL OF SPECIALISTS
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SPECIALTY: OBSTETRICS & GYNAECOLOGY - 1

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr M Hepburn	F	Royal Maternity Hospital Rottenrow GLASGOW, G4 0NA Tel: 0141 211 5269/5337 Fax: 0141 211 5399	Glasgow	Reproductive Medicine	97	01	Univ
Dr T A Mahmood	M	Forth Park Hospital KIRKCALDY, KY2 5RA Tel: 01592 643355 Fax: 01592 642376	Fife	Reproductive Medicine	97	01	Coll
Dr M E Cruickshank	F	Dept of Obstetrics and Gynaecology Aberdeen Maternity Hospital ABERDEEN, AB25 7ZD Tel: 01224 404938 Fax: 01224 840772	Grampian	Gynaecological Oncology	98	02	Univ
Dr W D P Phillips	M	Dept of Obstetrics and Gynaecology Perth Royal Infirmary PERTH, PH1 1NX Tel: 01738 623311 Fax: 01738 473212	Tayside	Colposcopy Minimal Access Surgery	98	02	Coll
Dr A M McCullough	M	Dept of Obstetrics and Gynaecology Royal Infirmary DUMFRIES, DG1 4AP Tel: 01387 246246 ext 3372 Fax: 01387 241400	Dumfries and Galloway		99	03	Coll

**NATIONAL PANEL OF SPECIALISTS
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SPECIALTY: OBSTETRICS AND GYNAECOLOGY - 2

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr I N Ramsay	M	Dept of Obstetrics & Gynaecology Southern General Hospital GLASGOW, G51 4TF Tel: 0141 201 2236 Fax: 0141 201 2994	Glasgow		99	03	S of S
Dr A D G Brown	M	Simpson Memorial Maternity Pavilion Royal Infirmary EDINBURGH, EH3 9YW Tel: 0131 536 4388 Fax: 0131 536 3493	Lothian	Urogynaecology Reproductive Medicine	00	04	Univ
Dr L Caird	F	Raigmore Hospital INVERNESS, IV2 3UJ Tel: 01463 704000	Highland	Infertility	00	04	Coll
Dr I D Duncan	M	Ninewells Hospital DUNDEE, DD1 9SY Tel: 01382 660111 Fax: 01382 633847	Tayside	Gynaecological Oncology	00	04	Univ
Dr F MacKenzie	F	Royal Maternity Hospital Rottenrow GLASGOW, G4 0NA Tel: 0141 211 5291 Fax: 0141 211 5398	Glasgow	Perinatal Medicine	00	04	Coll

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: OBSTETRICS AND GYNAECOLOGY - 3

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr D McQueen	M	Dept of Obstetrics & Gynaecology Falkirk Royal Infirmary FALKIRK, FK1 5QE Tel: 01324 624000 Fax: 01324 616077	Forth Valley	Infertility	00	04	S of S

SEE ALSO **COMMUNITY GYNAECOLOGY**

SPECIALTY

PAGE NO

OCCUPATIONAL MEDICINE

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**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: OCCUPATIONAL MEDICINE

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr C E Pugh	M	Occupational Health & Safety Service Haig House Cameron Hospital WINDYGATES, KY8 5RA Tel: 01592 712812 Fax: 01592 715983	Fife	Stress Disability Blood-borne Viruses	97	01	S of S
Dr J Spencer	M	Tayside Occupational Health & Safety Service Wedderburn House 1 Edward Street DUNDEE, DD1 5NS Tel: 01382 346030 Fax: 01382 346034	Tayside		99	03	Coll
Dr E R Wacławski	M	Occupational Health Service Dykebar Hospital PAISLEY, PA3 7DE Tel: 0141 884 5122 ext 2469 Fax: 0141 884 9000	Argyll and Clyde		99	03	Coll

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**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: CHILD & ADOLESCENT PSYCHIATRY - 1

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr P Hoare	M	Dept of Child Psychiatry University of Edinburgh 3 Rillbank Terrace EDINBURGH, EH9 1LL Tel: 0131 536 0534 Fax: 0131 536 0545	Lothian		97	01	Univ
Dr M J S Morton	M	Caledonia House Royal Hospital for Sick Children Yorkhill GLASGOW, G3 8SJ Tel: 0141 201 0228 Fax: 0141 201 9261	Glasgow		97	01	Coll
Dr J Barton	F	Caledonia House Royal Hospital for Sick Children Yorkhill GLASGOW, G3 8SJ Tel: 0141 201 0223 Fax: 0141 201 9261	Glasgow	Psychological Trauma Hyperkinetic Disorders	98	02	Univ
Dr S R Davies	F	Andrew Lang Unit Viewfield Lane SELKIRK, TD7 4LJ Tel: 01750 23342 Fax: 01750 23176	Borders		99	03	Coll
Dr M Field	M	Pitcullen House Murray Royal Hospital PERTH, PH2 7BH Tel: 01738 562270	Tayside		99	03	S of S

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: CHILD & ADOLESCENT PSYCHIATRY - 2

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr N M Spiers	F	Hawkhead Hospital PAISLEY, PA2 7BL Tel: 0141 889 8151	Argyll & Clyde		99	03	S of S
Dr G E Wilson	F	Royal Cornhill Hospital ABERDEEN, AB25 2ZH Tel: 01224 404915 Fax: 01224 840691	Grampian		99	03	Coll
Dr D R Coghill	M	Centre for Child Health 19 Dudhope Terrace DUNDEE, DD3 6HH Tel: 01382 204004 Fax: 01382 346555	Tayside		00	04	Univ

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: FORENSIC PSYCHIATRY

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr M Morrison	F	Douglas Inch Centre 2 Woodside Terrace GLASGOW, G3 7UY Tel: 0141 211 8000 Fax: 0141 211 8005	Glasgow		97	01	Coll
Dr W Black	M	State Hospital CARSTAIRS, ML11 8RP Tel: 01555 840293 Fax: 01555 840112	Lanark		99	03	Coll
Dr K W Richard	F	Dept of Psychiatry Murray Royal Hospital PERTH, PH2 4BH Tel: 01738 621151 Fax: 01738 562253	Tayside		00	04	Coll

SEE ALSO **PSYCHIATRY OF LEARNING DISABILITY**

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: GENERAL PSYCHIATRY - 1

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr E A Kerr	F	Fernbank Street Clinic 194 Fernbank Street GLASGOW, G22 6BD Tel: 0141 557 3056 Fax: 0141 557 0964	Glasgow	Psychotherapy	97	01	Coll
Dr G Masterton	M	Dept of Psychological Medicine Royal Infirmary EDINBURGH, EH3 9YW Tel: 0131 536 2875 Fax: 0131 536 3804	Lothian	Liaison Psychiatry	97	01	Coll
Dr A H Reid	M	Royal Dundee Liff Hospital DUNDEE, DD1 9SY Tel: 01382 580441 Fax: 01382 581329	Tayside	Psychiatry of Learning Disability	97	01	Coll
Prof. L T Whalley	M	Dept of Mental Health University of Aberdeen ABERDEEN, AB9 2ZD Tel: 01224 681818 Fax: 01224 663145	Grampian	Liaison Psychiatry Old Age Psychiatry	97	01	Univ
Dr S A Calder	F	Clerkseat Building Royal Cornhill Hospital ABERDEEN, AB24 2ZH Tel: 01224 663131 ext 57536 Fax: 01224 404466	Grampian		98	02	Coll

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: GENERAL PSYCHIATRY - 2

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr S J Groves	M	Ravenscraig Hospital GREENOCK, PA16 9HA Tel: 01475 633777 Fax: 01475 721547	Argyll & Clyde	Neuropsychiatry Rehabilitation	98	02	S of S
Dr I C Matson	M	Dykebar Hospital PAISLEY, PA2 7DE Tel: 0141 884 5122 Fax: 0141 884 7162	Argyll & Clyde	Intensive Psychiatric Care	98	02	Coll
Dr S C Will	F	Craig Dunain Hospital INVERNESS, IV3 6JU Tel: 01463 242860 Fax: 01463 233280	Highland	Old Age Psychiatry	98	02	Coll
Dr S A Backett	M	Dept of Psychiatry St John's Hospital at Howden LIVINGSTON, EH54 6PP Tel: 01506 419666 Fax: 01506 416484	Lothian	Old Age Psychiatry	99	03	Coll
Dr J S Callender	M	Royal Cornhill Hospital ABERDEEN, AB25 7ZH Tel: 01224 663131 Fax: 01224 404484	Grampian		99	03	Coll

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: GENERAL PSYCHIATRY - 3

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr A G Oswald	M	Royal Cornhill Hospital ABERDEEN, AB25 7ZH Tel: 01224 663131 ext 57396 Fax: 01224 404484	Grampian		99	03	Coll
Dr M St J Turner	M	Larkfield Centre Woodilee Hospital LENZIE, G66 3UG Tel: 0141 776 7100 Fax: 0141 776 7462	Glasgow	Community Psychiatry	99	03	S of S
Dr R Caplan	M	Dept of Psychiatry Southern General Hospital GLASGOW, G51 4TF Tel: 0141 201 1948 Fax: 0141 201 1920	Glasgow		00	04	Coll
Dr C B Low	M	Huntlyburn House MELROSE, TD6 9BP Tel: 01896 662149 Fax: 01896 662141	Borders		00	04	Coll
Prof. K Matthews	M	Dept of Psychiatry Ninewells Hospital DUNDEE, DD1 9SY Tel: 01382 632121 Fax: 01382 633923	Tayside		00	04	Univ

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: GENERAL PSYCHIATRY - 4

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr D P Morrison	F	Cambridge Street Day Clinic 5 Cambridge Street EDINBURGH Tel: 0131 537 8650 Fax: 0131 537 8655	Lothian	Psychopharmacology Rehabilitation	00	04	Coll
Dr T D Rogers	M	Herdmanflat Hospital HADDINGTON Tel: 0131 536 8516 Fax: 0131 536 8500	Lothian		00	04	S of S
Dr D M StClair	M	Dept of Mental Health Polwarth Building Foresterhill ABERDEEN, AB25 2ZD Tel: 01224 681818 ext 53579 Fax: 01224 403642	Grampian		00	04	Univ

SEE ALSO **PSYCHIATRY OF LEARNING DISABILITY**

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: OLD AGE PSYCHIATRY

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr H M Livingston	F	Dykebar Hospital PAISLEY, PA2 7DE Tel: 0141 884 5122 Fax: 0141 884 5425	Argyll & Clyde		97	01	Coll
Dr P D Morris	M	Dingleton Hospital MELROSE, TD6 9HN Tel: 01896 822727 Fax: 01896 823807	Borders	Community Psychiatry	98	02	S of S
Dr J P Woods	M	Gartnavel Royal Hospital GLASGOW, G12 0XH Tel: 0141 211 3600 Fax: 0141 337 2408	Glasgow		98	02	Univ
Dr J M McLennan	F	Royal Victoria Hospital EDINBURGH, EH4 2DN Tel: 0131 537 5016 Fax: 0131 537 5141	Lothian		99	03	Coll
Dr A M McHarg	F	Royal Dundee Liff Hospital DUNDEE, DD2 5NF Tel: 01382 423107 Fax: 01382 423044	Tayside	Psychotherapy	00	04	Univ

SEE ALSO **GENERAL PSYCHIATRY**

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: PSYCHIATRY OF LEARNING DISABILITY

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr A Smith	F	Royal Dundee Liff Hospital DUNDEE, DD2 5NE Tel: 01382 580441 ext 4311	Tayside		97	01	Univ
Dr C Mani	M	Kirklands Hospital BOTHWELL, G71 8BB Tel: 01698 852508 Fax: 01698 852340	Lanark		98	02	Coll
Dr I A Graham	F	Dykebar Hospital PAISLEY, PA2 7DE Tel: 0141 884 5122 Fax: 0141 884 7162	Argyll and Clyde		99	03	Coll
Dr S E McDonald	F	10 Abbotsford Park EDINBURGH Tel: 0131 466 2130 Fax: 0131 466 2148	Lothian	Forensic Psychiatry	00	04	Coll

SEE ALSO **GENERAL PSYCHIATRY**

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: PSYCHOTHERAPY

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr A M Nightingale	F	Lansdowne Clinic 3 Whittinghame Gardens GLASGOW, G12 0HA Tel: 0141 211 3558	Glasgow		97	01	Coll
Dr J G Wilkie	M	Torrance House 504 Windmillhill Street MOTHERWELL, ML1 2AF Tel: 01698 266717	Lanark		99	03	Coll
Dr D Tait	M	Murray Royal Hospital PERTH, PH2 7XD Tel: 01738 621151 Fax: 01738 440431	Tayside		00	04	Coll

SEE ALSO **GENERAL PSYCHIATRY**
OLD AGE PSYCHIATRY

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**NATIONAL PANEL OF SPECIALISTS
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SPECIALTY: COMMUNITY CHILD HEALTH

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr A M M Sutton	F	Royal Hospital for Sick Children Yorkhill GLASGOW, G3 8SJ Tel: 0141 201 0557 Fax: 0141 201 9352	Glasgow	Neonatology Paediatrics Child Protection	97	01	Coll
Dr J Y Q Mok	F	Dept of Community Child Health 10 Chalmers Crescent EDINBURGH, EH9 1TS Tel: 0131 536 0462 Fax: 0131 536 0570	Lothian	Child Protection	98	02	S of S
Dr T M Scott	M	Carnegie Clinic Inglis Street DUNFERMLINE, KY12 7AX Tel: 01383 722911 Fax: 01383 620180	Fife	Childhood Disability	98	02	S of S
Dr B Donaldson	M	Rainbow House Ayrshire Central Hospital IRVINE, KA12 8SS Tel: 01294 274191 Fax: 01294 323081	Ayrshire and Arran		99	03	Coll
Dr A C F Margerison	M	Borders General Hospital MELROSE, TD6 9BS Tel: 01896 754333 Fax: 01896 823476	Borders	Paediatrics	99	03	Coll

**NATIONAL PANEL OF SPECIALISTS
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SPECIALTY: COMMUNITY GYNAECOLOGY

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr G M M Flett	F	Family Planning Clinic 13 Golden Square ABERDEEN, AB10 1RM Tel: 01224 642711 Fax: 01224 626359	Grampian	Family Planning Medical Gynaecology Gynaecological Ultrasound	97	01	S of S
Dr E S Merchant	F	Family Planning & Well Woman Office Ayrshire Central Hospital IRVINE, KA12 8SS Tel: 01294 323437 Fax: 01294 278680	Ayrshire & Arran	Genito-urinary Medicine	97	01	S of S
Dr U Z Bankowska	F	Centre For Family Planning & Sexual Health 2 Claremont Terrace GLASGOW, G3 7XR Tel: 0141 211 8135 Fax: 0141 211 8139	Glasgow	Family Planning	00	04	S of S
Dr A E Gebbie	F	Family Planning Service 18 Dean Terrace EDINBURGH, EH4 1NL Tel: 0131 332 7941 Fax: 0131 332 2931	Lothian		00	04	S of S

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: DENTAL PUBLIC HEALTH

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Mr G E Ball	M	Fife Health Board Springfield House CUPAR, KY15 5UP Tel: 01334 656200 Fax: 01334 657579	Fife	Primary Care	97	01	Coll
Mr D R McCall	M	Greater Glasgow Health Board Dalian House 350 St Vincent Street GLASGOW, G3 8YU Tel: 0141 201 4945 Fax: 0141 201 4949	Glasgow		97	01	Coll
Mr M C W Merrett	M	Tayside Health Gateway House, Technology Park DUNDEE, DD2 1TP Tel: 01382 561818 ext 1034 Fax: 01382 424003	Tayside		97	01	Coll
Miss M Taylor	F	Lanarkshire Health Board 14 Beckford Street HAMILTON, ML3 0TA Tel: 01698 206343 Fax: 01698 283654	Lanark	Community Dental Services	99	03	Coll

SEE ALSO **PAEDIATRIC DENTISTRY**

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: PUBLIC HEALTH MEDICINE - 1

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr P W Hanlon	M	Dept of Public Health University of Glasgow 2 Lilybank Gardens GLASGOW, G12 8RZ Tel: 0141 330 4042 Fax: 0141 330 5018	Glasgow	Health Promotion	97	01	Univ
Dr L M Reay	M	Argyll & Clyde Health Board Ross House, Hawkhead Road PAISLEY, PA2 7BN Tel: 0141 842 7207 Fax: 0141 848 0165	Argyll & Clyde	Women and Children's Health	97	01	Coll
Prof. E M Russell	F	Dept of Public Health University of Aberdeen ABERDEEN, AB25 2ZD Tel: 01224 681818 ext 53861 Fax: 01224 662994	Grampian		97	01	Univ
Dr J P Cresswell	M	Grampian Health Board Summerfield House, 2 Eday Road ABERDEEN, AB9 1RE Tel: 01224 663456 ext 75113 Fax: 01224 404014	Grampian		98	02	Coll
Dr M Kenicer	F	Tayside Public Health Medicine Service Kings Cross Hospital DUNDEE, DD3 8EA Tel: 01382 596975 Fax: 01382 596985	Tayside		98	02	Coll

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: PUBLIC HEALTH MEDICINE - 2

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr C N Ramsay	M	Scottish Centre for Infection and Environmental Health Clifton House, Clifton Place GLASGOW, G3 7LT Tel: 0141 300 1100 Fax: 0141 300 1170	Glasgow	Communicable Diseases Environmental Health	98	02	S of S
Dr M F McWhirter	M	Forth Valley Health Board 33 Spittal Street FALKIRK, FK8 1DX Tel: 01786 457254 Fax: 01786 446327	Forth Valley		99	03	Coll
Dr D C Moir	F	Lanarkshire Health Board 14 Beckford Street HAMILTON, ML3 0TA Tel: 01698 281313 Fax: 01698 423134	Lanark		99	03	S of S
Dr C J P Saunders	M	Fife Health Board Springfield House CUPAR, KY15 5UP Tel: 01334 656800 Fax: 01334 657579	Fife	Communicable Diseases Environmental Health	99	03	Coll
Dr C A Davidson	F	Ayrshire & Arran Health Board 10 Arthur Street AYR, KA7 1QJ Tel: 01292 885873 Fax: 01292 885890	Ayrshire & Arran	Primary Care Services	00	04	Coll

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: PUBLIC HEALTH MEDICINE - 3

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr A Mordue	M	Borders Health Board Newstead MELROSE, TD6 9DB Tel: 01896 825522 Fax: 01896 823401	Borders	Mental Health Services	00	04	Coll
Dr A M Wallace	F	Lothian Health Board 148 Pleasance EDINBURGH, EH8 9RS Tel: 0131 536 9148 Fax: 0131 536 9164	Lothian		00	04	S of S

SPECIALTY

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Nuclear Medicine

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**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: CLINICAL RADIOLOGY - 1

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr E J N Stockdale	F	Dept Diagnostic Radiology Royal Aberdeen Children's Hospital ABERDEEN, AB25 2ZG Tel: 01224 681818 ext 52697 Fax: 01224 840659	Grampian	Paediatric Radiology Ultrasound	97	01	S of S
Dr M E Brooks	F	Dept of Nuclear Medicine Aberdeen Royal Hospitals ABERDEEN, AB25 2ZN Tel: 01224 681818 ext 52239	Grampian	Nuclear Medicine	98	02	Coll
Dr J Calder	M	Dept of Radiology Victoria Infirmary GLASGOW, G42 9TY Tel: 0141 201 5552 Fax: 0141 201 5497	Glasgow	Ultrasound Nuclear Medicine	98	02	Coll
Dr H A Dobson	F	Breast Screening Centre 205 Calder Street GLASGOW, G42 7PH Tel: 0141 531 4407 Fax: 0141 531 4401	Glasgow	Mammography	98	02	Coll
Dr A W Forrester	M	Dept of Diagnostic Radiology Royal Infirmary GLASGOW, G31 2ER Tel: 0141 211 5520 Fax: 0141 211 4781	Glasgow	Musculoskeletal	98	02	Coll

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: CLINICAL RADIOLOGY - 2

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr R J Gibson	M	Dept of Radiology Western General Hospital EDINBURGH, EH4 2EH Tel: 0131 537 2022	Lothian	Neuroradiology	98	02	S of S
Dr G Main	M	Dept of Radiology Ninewells Hospital DUNDEE, DD1 9SY Tel: 01382 660111 ext 2651	Tayside	Neuroradiology Paediatric Radiology	98	02	S of S
Dr J Shand	M	Dept of Radiology Stobhill Hospital GLASGOW, G21 3UW Tel: 0141 201 3624/5 Fax: 0141 201 3643	Glasgow	Musculoskeletal Ultrasound Urology Nuclear Medicine	98	02	Coll
Dr P L Allan	M	Dept of Radiology Royal Infirmary EDINBURGH, EH3 9YW Tel: 0131 536 2809 Fax: 0131 229 9106	Lothian	General Radiology Ultrasound Abdominal Imaging Vascular Ultrasound	99	03	Univ
Prof. F Gilbert	F	Dept of Radiology Royal Infirmary ABERDEEN, AB25 2ZD Tel: 01224 403032 Fax: 01224 403032	Grampian	Mammography	99	03	Univ

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: CLINICAL RADIOLOGY - 3

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr R Holden	F	Dept of Radiology Monklands Hospital AIRDRIE, ML6 0JS Tel: 01236 746134 748748 ext 2172 Fax: 01236 746223	Lanark	Cross-section Imaging Non-Vascular Intervention Thoracic and Breast Imaging	99	03	Coll
Dr F Gardner	F	Dept of Radiology Hairmyres Hospital EAST KILBRIDE, G75 8RE Tel: 01355 220292 Fax: 01355 234064	Lanark	Ultrasound Computerised Tomography	00	04	Coll
Dr P J Hendry	M	Dept of Radiology Raigmore Hospital INVERNESS, IV2 3UJ Tel: 01463 704000 Bleep 5068 Fax: 01463 705567	Highland	Mammography	00	04	Coll
Dr M McPhillips	F	Dept of Radiology Royal Hospital for Sick Children EDINBURGH, EH9 1LF Tel: 0131 536 0254 Fax: 0131 536 0260	Lothian	Paediatric Radiology	00	04	Coll

SEE ALSO **NUCLEAR MEDICINE**

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: NUCLEAR MEDICINE

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr E L S Lindsay	F	Dept of Medical Imaging Crosshouse Hospital KILMARNOCK, KA2 0BE Tel: 01563 521133 Fax: 01563 577994	Ayrshire & Arran	Radiology	97	01	Coll
Dr G T McCreath	F	Dept of Radiology Stobhill General Hospital GLASGOW, G21 3UW Tel: 0141 201 3625 Fax: 0141 201 3693	Glasgow	Diagnostic Radiology	97	01	Coll
Dr A J Pearson	M	Dept of Radiology Borders General Hospital MELROSE, TD6 9BS Tel: 01896 662238 Fax: 01896 662351	Borders		98	02	S of S

SEE ALSO **GENERAL (INTERNAL) MEDICINE
CLINICAL RADIOLOGY**

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**NATIONAL PANEL OF SPECIALISTS
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SPECIALTY: CARDIO-THORACIC SURGERY

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Mr K J D Macarthur	M	Dept of Cardiothoracic Surgery Western Infirmary GLASGOW, G11 6NT Tel: 0141 211 2190 Fax: 0141 211 1751	Glasgow	Paediatric and Cardiac Surgery	97	01	Coll
Mr P S Mankad	M	Dept of Cardiac Surgery Royal Hospital for Sick Children EDINBURGH, EH9 1LF Tel: 0131 536 0622 Fax: 0131 536 0623	Lothian	Paediatric Cardiothoracic Surgery	98	02	Coll
Mr C Campanella	M	Dept of Cardiothoracic Surgery Royal Infirmary EDINBURGH, EH3 9YW Tel: 0131 536 3691 Fax: 0131 229 0659	Lothian	Cardiac Surgery	99	03	Univ
Mr A J B Kirk	M	Dept of Cardiothoracic Surgery Western Infirmary GLASGOW, G11 6NT Tel: 0141 211 2190 Fax: 0141 211 1751	Glasgow	Cesophageal Surgery	00	04	Coll

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: ENT SURGERY - 1

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Mr C Davis	M	Dept of Otolaryngology Ninewells Hospital DUNDEE, DD1 9SY Tel: 01382 660111 ext 3899 Fax: 01382 632816	Tayside	Head and Neck Surgery	97	01	Coll
Mr B J G Bingham	M	Dept of ENT Surgery Victoria Infirmary GLASGOW, G42 9TY Tel: 0141 201 5478 Fax: 0141 201 5093	Glasgow		98	02	S of S
Mr A Johnston	M	Monklands Hospital AIRDRIE, ML6 0JS Tel: 01236 748748	Lanark	Head and Neck Surgery	98	02	Coll
Mr R L Blair	M	Dept of Otolaryngology Ninewells Hospital DUNDEE, DD1 9SY Tel: 01382 632747 Fax: 01382 632816	Tayside		99	03	Univ
Dr R P Mills	M	Dept of Otolaryngology Royal Infirmary EDINBURGH, EH3 9YW Tel: 0131 536 3743 Fax: 0131 229 8769	Lothian	Otology	99	03	Univ

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: ENT SURGERY - 2

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Mr J Crowther	M	Dept of Otolaryngology Victoria Infirmary GLASGOW, G42 9TY Tel: 0141 201 5289	Glasgow	Head and Neck Surgery Otology	00	04	Coll
Mr L G McClymont	M	ENT Dept Raigmore Hospital INVERNESS, IV2 3UJ Tel: 01463 704000 Fax: 01463 711322	Highland	Head and Neck Surgery	00	04	Coll

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: GENERAL SURGERY - 1

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Prof. Sir Alfred Cuschieri	M	Dept of Surgery Ninewells Hospital DUNDEE, DD1 9SY Tel: 01382 632174 Fax: 01382 641795	Tayside	Gastrointestinal Surgery Hepatobiliary Surgery Laparoscopic Surgery	97	01	Univ
Mr J M Morrice	M	Inverclyde Royal Hospital GREENOCK, PA16 0XN Tel: 01475 633777 Fax: 01475 656111	Argyll & Clyde	Thyroid Surgery Breast Surgery Vascular Surgery	97	01	Coll
Mr I S Smith	M	Victoria Infirmary GLASGOW, G42 9TT Tel: 0141 201 5465 Fax: 0141 942 7452	Glasgow	Gastrointestinal Surgery	97	01	Coll
Prof. R J C Steele	M	Dept of Surgery Ninewells Hospital DUNDEE, DD1 9SY Tel: 01382 660111 Fax: 01382 632816	Tayside		97	01	Univ
Mr A R Turner	M	Queen Margaret Hospital DUMFERMLINE, KY12 0SU Tel: 01383 623623 ext 2542 Fax: 01383 627055	Fife	Vascular Surgery	97	01	Coll

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: GENERAL SURGERY - 2

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Prof. O J Garden	M	University Dept of Surgery Royal Infirmary EDINBURGH, EH3 9YW Tel: 0131 536 3812 Fax: 0131 228 2661	Lothian	Laparoscopic Surgery Gastrointestinal Surgery Hepatobiliary Surgery	98	02	Univ
Miss J A Goldberg	F	Hairmyers Hospital EAST KILBRIDE, G75 8RG Tel: 013552 20292 Fax: 013552 34064	Lanark	Colorectal Surgery Paediatric Surgery	98	02	S of S
Mr B A Sugden	M	Crosshouse Hospital KILMARNOCK, KA2 0BE Tel: 01563 521133 Fax: 01563 577979	Ayrshire & Arran	Gastrointestinal Surgery Surgical Oncology	98	02	Coll
Mr K C H Fearon	M	Dept of Surgery Royal Infirmary EDINBURGH, EH3 9YW Tel: 0131 536 3817 Fax: 0131 228 2661	Lothian	Colorectal Surgery	99	03	Univ
Mr Z H Krukowski	M	Dept of Surgery Royal Infirmary ABERDEEN, AB25 2ZB Tel: 01224 681818 ext 50633 Fax: 01224 840928	Grampian	Endocrine Surgery Gastrointestinal Surgery	99	03	Coll

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: GENERAL SURGERY - 3

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Prof. P J O'Dwyer	M	Dept of Surgery Western Infirmary GLASGOW, G11 6NT Tel: 0141 211 2626 Fax: 0141 211 1972	Glasgow	Surgical Oncology	99	03	Coll
Mr A Smith	M	Dept of Surgery Royal Infirmary STIRLING, FK8 2AU Tel: 01786 434000 Fax: 01786 450588	Forth Valley	Gastrointestinal Surgery	99	03	S of S
Mr J L Duncan	M	Dept of Surgery Raigmore Hospital INVERNESS, IV2 3UJ Tel: 01463 704000 Fax: 01463 704544	Highland	Vascular Surgery	00	04	Coll
Dr R McKee	F	Dept of Surgery Royal Infirmary GLASGOW, G31 2EB Tel: 0141 211 4286 Fax: 0141 211 4991	Glasgow		00	04	Univ
Mr J A Murie	M	Dept of Surgery Royal Infirmary EDINBURGH, EH3 9YW Tel: 0131 536 1613 Fax: 0131 536 1513	Lothian	Vascular Surgery	00	04	Coll

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: NEUROSURGERY

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Prof. I R Whittle	M	Dept of Neurosciences Western General Hospital EDINBURGH, EH4 2XU Tel: 0131 537 2112 Fax: 0131 537 1030	Lothian		98	02	Univ
Mr P Barlow	M	Dept of Neurosurgery Southern General Hospital GLASGOW, G51 4TF Tel: 0141 201 2026 Fax: 0141 201 2022	Glasgow		99	03	Coll
Mr M S Eljamel	M	Dept of Neurology Ninewells Hospital DUNDEE, DD1 9SY Tel: 01382 660111 ext 35712 Fax: 01382 45739	Tayside		99	03	Univ
Mr D G Currie	M	Ward 40 Royal Infirmary ABERDEEN, AB25 2ZB Tel: 01224 681818	Grampian	Pituitary Surgery	00	04	Coll
Mr W A S Taylor	M	Dept of Neurosurgery Southern General Hospital GLASGOW, G51 4TF Tel: 0141 201 2099 Fax: 0141 201 2079	Glasgow	Spinal Surgery	00	04	Coll

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: OPHTHALMOLOGY - 1

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr P Baines	M	Dept of Ophthalmology Ninewells Hospital DUNDEE, DD1 9SY Tel: 01382 660111 Fax: 01382 660130	Tayside	Vitreoretinal Surgery	97	01	Coll
Dr C MacEwan	F	Dept of Ophthalmology Ninewells Hospital DUNDEE, DD1 9SY Tel: 01382 660111 Fax: 01382 660130	Tayside	Paediatric Ophthalmology Strabismus	97	01	S of S
Mr E G Kemp	M	Tennent Institute of Ophthalmology Gartnavel General Hospital GLASGOW, G12 0YN Tel: 0141 211 2934 Fax: 0141 211 6290	Glasgow	Ophthalmic Plastic Surgery Ocular Oncology	98	02	Coll
Dr P McGettrick	F	Ayr Hospital AYR, KA6 6DX Tel: 01292 610555	Ayrshire & Arran	Medical and Surgical Retina Ocular Inflammatory Disorders Complex Cataract and Glaucoma Surgery	98	02	Coll
Prof. C M Kirkness	M	Tennent Institute of Ophthalmology Gartnavel General Hospital GLASGOW, G12 0YN Tel: 0141 211 2034 Fax: 0141 339 7485	Glasgow	Corneal Disease	99	03	Univ

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: OPHTHALMOLOGY - 2

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Dr T Barrie	M	Tennent Institute of Ophthalmology Gartnavel General Hospital GLASGOW, G12 0YN Tel: 0141 211 1091 Fax: 0141 211 2054	Glasgow	Vitreo-retinal Surgery Medical Ophthalmology	00	04	Coll
Dr S T D Roxburgh	M	Dept of Ophthalmology Ninewells Hospital DUNDEE, DD1 9SY Tel: 01382 660111 Page 4677 Fax: 01382 632893	Tayside	Cateract & Glaucoma Surgery Medical Ophthalmology	00	04	Coll
Dr I F Whyte	M	Eye Dept Raigmore Hospital INVERNESS, IV2 3UJ Tel: 01463 704000 Fax: 01463 704580	Highland	Vitreo-retinal Surgery	00	04	Coll

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: PAEDIATRIC SURGERY

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Mr J D Orr	M	Royal Hospital for Sick Children EDINBURGH, EH9 1LF Tel: 0131 536 0667 Fax: 0131 536 0666	Lothian	Paediatric Urology	97	01	Coll
Mr P A M Raine	M	Royal Hospital for Sick Children Yorkhill GLASGOW, G3 8SJ Tel: 0141 201 0000 Fax: 0141 201 0865	Glasgow		99	03	Coll
Prof. G G Youngson	M	Dept of Paediatric Surgery Royal Aberdeen Children's Hospital ABERDEEN, AB25 2ZG Tel: 01224 552942 Fax: 01224 550642	Grampian		00	04	Coll

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: PLASTIC SURGERY

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Mr A K Ray	M	Plastic Surgery Unit Canniesburn Hospital GLASGOW, G61 1QL Tel: 0141 211 5778 Fax: 0141 211 5652	Glasgow	Cleft Palate Surgery Paediatric Plastic Surgery	97	01	Coll
Mr J D Holmes	M	Plastic Surgery Unit Royal Infirmary ABERDEEN, AB25 2ZN Tel: 01224 840582 Fax: 01224 840582	Grampian	Hand Surgery Breast Reconstruction	99	03	Coll
Mr A Naasan	M	Dept of Plastic Surgery Ninewells Hospital DUNDEE, DD1 9SY Tel: 01382 660111 ext 35191 Fax: 01382 425644	Tayside	Hand Surgery Trauma Surgery Paediatric Plastic Surgery	00	04	Coll
Mr I Taggart	M	Dept of Plastic Surgery Canniesburn Hospital GLASGOW, G61 1QL Tel: 0141 211 5788	Glasgow	Burns Trauma Surgery	00	04	Coll
Mrs E M Weilsen- Mithoff	F	Dept of Plastic Surgery Canniesburn Hospital GLASGOW, G61 1QL Tel: 0141 211 5798 Fax: 0141 211 5652	Glasgow	Breast Reconstruction Microsurgery	00	04	Coll

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: TRAUMA AND ORTHOPAEDIC SURGERY - 1

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Mr J E Robb	M	Royal Hospital for Sick Children EDINBURGH, EH9 1LF Tel: 0131 536 0834 Fax: 0131 536 0832	Lothian	Paediatric Orthopaedics	97	01	S of S
Mr R A Buxton	M	Victoria Hospital KIRKCALDY, KY2 5AH Tel: 01592 643355 ext 2111 Fax: 01592 647084	Fife	Paediatric Orthopaedics	98	02	Coll
Mr I MacKay	M	Orthopaedic Dept Crosshouse Hospital KILMARNOCK, KA2 0BE Tel: 01592 521133 ext 2883 Fax: 01592 577976	Ayrshire & Arran	Hand Surgery	98	02	Coll
Miss P S Costigan	F	Dept of Orthopaedics Royal Infirmary DUMFRIES, DG1 4AP Tel: 01387 241001 Fax: 01387 241193	Dumfries & Galloway	Paediatric Orthopaedics	99	03	Coll
Prof. D I Rowley	M	Orthopaedic Dept Ninewells Hospital DUNDEE, DD1 9SY Tel: 01382 425746 Fax: 01382 202460	Tayside	Foot Surgery Rheumatoid Surgery	99	03	Coll

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: TRAUMA AND ORTHOPAEDIC SURGERY - 2

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Mr L A Rymaszewski	M	Orthopaedic Dept Stobhill Hospital GLASGOW, G21 3UW Tel: 0141 201 3000 Fax: 0141 201 3887	Glasgow	Elbow Surgery	99	03	Coll
Mr B A Clift	M	Orthopaedic & Trauma Dept Ninewells Hospital DUNDEE, DD1 9SY Tel: 01382 660111 ext 35718 or ext 35160	Tayside	Lower Limb Surgery	00	04	Univ
Mr D Finlayson	M	Dept of Orthopaedics Raigmore Hospital INVERNESS, IV2 4AY Tel: 01463 704000	Highland	Lower Limb Surgery	00	04	Coll
Mr N Muffulli	M	Dept of Orthopaedics University of Aberdeen Polwarth Buildings ABERDEEN, AB25 2ZD Tel: 01224 840959 Fax: 01224 685373	Grampian	Sports Medicine	00	04	Univ
Mr P S Rae	M	Orthopaedic Dept The Ayr Hospital AYR, KA6 6DA Tel: 01292 610555 ext 4068 Fax: 01292 288952	Ayrshire & Arran	Hand Surgery	00	04	Coll

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: TRAUMA AND ORTHOPAEDIC SURGERY - 3

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Mr I K Ritchie	M	Orthopaedic Dept Royal Infirmary STIRLING, FK8 2QP Tel: 01786 434073 Fax: 01786 434432	Forth Valley	Upper Limb Surgery	00	04	S of S
Mr A T Reece	M	Dept of Orthopaedics Western Infirmary GLASGOW, G11 6NT Tel: 0141 211 1853 Fax: 0141 211 6250	Glasgow	Spinal Surgery	00	04	Univ

**NATIONAL PANEL OF SPECIALISTS
REVISED PANEL LIST: MAY 2000**

SPECIALTY: UROLOGY

NAME	M/F	ADDRESS, TELEPHONE AND FAX NO.	H B AREA	SUBSPECIALTY AND SPECIAL INTERESTS	TERM OF OFFICE		NOM. BODY
					START	END	
Mr L E F Moffat	M	Dept of Urology Aberdeen Royal Infirmary ABERDEEN, AB9 2ZB Tel: 01224 681818 ext 53417 Fax: 01224 840726	Grampian	Oncology	97	01	Coll
Mr G Watson	M	Dept of Urology Ayr Hospital AYR, KA6 6DX Tel: 01292 610555 Fax: 01292 288952	Ayrshire & Arran		97	01	Coll
Mr G Smith	M	Dept of Urology Western General Hospital EDINBURGH, EH4 2EH Tel: 0131 537 1000 Fax: 0131 668 3683	Lothian	Stone Surgery	98	02	Coll
Mr C M Goodman	M	Dept of Urology Ninewells Hospital DUNDEE, DD1 9SY Tel: 01382 660111 Fax: 01382 425566	Tayside		99	03	Coll
Mr P J Paterson	M	Dept of Urology Royal Infirmary GLASGOW, G31 2ER Tel: 0141 211 5492/4798 Fax: 0141 211 4464	Glasgow		00	04	Coll