

NHS Circular:
PCA(M)(2015) 01

Health and Social Care Integration Directorate
Primary Care Division



LEGACY 2014
XX COMMONWEALTH GAMES
SCOTLAND

Dear Colleague

General Medical Services Statement of Financial Entitlements for 2014/15

Summary

1. This circular is a revised Statement of Financial Entitlements (SFE) for GMS Contractors and replaces PCA (M)(2014) 01 issued on 18 January 2014.
2. The SFE has been agreed with the Scottish General Practitioners' Committee of the BMA.
3. A summary of the changes affecting Golden Hellos is detailed at Annex A.
4. Practitioner Services will issue a revised Golden Hello application form in due course
5. An electronic copy of the SFE can be found on the NHS website at:
[http://www.sehd.scot.nhs.uk/pca/PCA2015\(M\)01.pdf](http://www.sehd.scot.nhs.uk/pca/PCA2015(M)01.pdf)

Action

NHS Boards are requested to bring this circular to the attention of all GP contractors.

Yours sincerely

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Deputy Director, Primary Care Division

23 January 2015

Addresses

For Action

Chief Executives NHS Boards
General Medical Practitioners

For Information

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Amendments

Section 14 – Golden Hello Scheme

The arrangements for the entitlement to a golden hello are amended to reflect the agreement with the Scottish General Practitioners Committee of the British Medical Association, confirmed in the Chief Executives letter dated 7 August 2014.

- Remove the automatic entitlement to Golden Hellos with effect from 1 January 2015, except in remote and rural and deprived areas, where Golden Hellos (standard payment and the current additional payments for these areas) will continue to be available;
- Create a new arrangement for NHS Boards to make Golden Hello payments available to practices in all areas of Scotland where there is evidence (accepted through agreement between the NHS Board and the Local Medical Committee) of significant recruitment difficulties;
- Require NHS Boards to fund the new arrangements for Golden Hellos outlined above, plus the following two new initiatives to a similar level of expenditure as has been previously spent in total on Golden Hellos, (based on the average of the last 3 financial years 2011/12, 2012/13 and 2013/14) within Primary Medical Services NHS Board Funds:
 - Appraisal for sessional GPs. Fund the appraisal costs associated with sessional GPs by making an appraisal participation payment of £350 per annual appraisal (payment to be reviewed on a two-yearly basis). We will develop a process for sessional GPs to claim this payment, via NHS Boards and Practitioner Services Division. Part of the claim process will include a request for information on the average number of clinical sessions per week that the sessional GP has undertaken in the last year. The 2014/15 SFE will be amended to regulate this change with an intended start date of 1 January 2015; and
 - GP Returners. A jointly developed national programme to support GPs wishing to return to practice in NHS Scotland in conjunction with NHS National Education Scotland (NES), using a proportion of the current Golden Hello funding from the NHS Board Funds to support this programme. The 2014/15 SFE will be amended to regulate this change with an intended start date of 1 January 2015.

GP Practices eligible for deprivation payment:

- Deprived GP practices are calculated based on the percentage of practice patients living in datazones defined as the 15% most deprived. This information can be obtained from ISD Scotland by following this link to ['practice populations by deprivation status'](#).

- The downloaded file will then list practices by practice code (column C) giving the % in most 15% deprived in column D. The practices can then be placed in order using the sort Z to A tab at the top menu.
- Details for each practice (such as address and contact details) can be obtained from the same page under the list of general practices (GP surgeries) in Scotland heading and matched using the practice code column in each file.