



Dear Colleague

PUBLIC HOLIDAY TO MARK SCOTLAND'S OPENING GAME AT THE MEN'S FIFA WORLD CUP - 15 JUNE 2026

1. Earlier this year, the First Minister announced the intention to declare a Bank Holiday after Scotland's opening game of the 2026 Men's Fifa World Cup in order to allow as many people as possible to celebrate the first time the men's national team has participated in the tournament since 1998.
2. That proposal has now received royal assent and this letter confirms that Monday 15 June 2026 will be an additional Public Holiday in NHS Scotland. Staff required to work that day will be eligible for the rates of pay and all other terms and conditions applicable on a designated Public Holiday.
3. This agreement has been approved by Scottish Ministers under Regulation 2 and 3 of the National Health Service (Remuneration and Conditions of Service) (Scotland) Regulations 1991 (S.I. 1991 No.537). A copy of the formal approval is attached.

Action

4. NHS Boards and Special Health Boards should apply the provision set out in this letter and communicate the position to staff and managers.
5. This circular can be found online at:
www.publications.scot.nhs.uk

Yours sincerely

JANE HAMILTON

Health Workforce: Culture, Pay and Partnership Division

25 March 2026

Addresses

For action

Chief Executives, NHS Boards and Special Health Boards and NHS National Services Scotland (Common Services Agency) Directors of Finance, NHS Boards and Special Health Boards and NHS National Services Scotland (Common Services Agency) Directors of Human Resources, NHS Boards and Special Health Boards and NHS National Services Scotland (Common Services Agency)

For information

Members, Scottish Partnership Forum
Members, Scottish Terms and Conditions Committee
Members, Scottish Workforce and Governance Group

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The Scottish Government
Health Workforce
Culture, Pay and Partnership Division



Scottish Government
Riaghaltas na h-Alba
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**NATIONAL HEALTH SERVICE
APPROVAL OF REMUNERATION AND CONDITIONS OF SERVICE**

In accordance with regulations 2 and 3 of the National Health Service (Remuneration and Conditions of Service) (Scotland) Regulations 1991 (S.I. 1991/537) the remuneration and conditions of service set out in the attached Scottish Government Health Workforce Directorate circular of 25 March 2026 – PCS(PH)2026/1 – in respect of a Public Holiday on Monday 15 June are hereby approved for the purposes of the said Regulations.

A handwritten signature in black ink that reads "Jane Hamilton".

JANE HAMILTON
Deputy Director
Health Workforce: Culture, Pay and
Partnership Division
25 March 2026