



SCOTTISH EXECUTIVE

Health Department
Human Resources Directorate

Dear Colleague

PROFESSIONAL AND TECHNICAL STAFFS B (PTB) WHITLEY COUNCIL

**(MEDICAL TECHNICAL OFFICER AND ASSISTANT
TECHNICAL OFFICER GRADES; MEDICAL
LABORATORY SCIENTIFIC OFFICER AND SUPPORT
GRADES; DENTAL AUXILIARY GRADES; ESTATE
OFFICER GRADES)**

I INCREASES TO NATIONAL SALARY SCALES – THREE YEAR DEAL

II ADJUSTMENTS TO TRAINEE MLSO, MLSO1 AND MLSO2 PAY SCALES

III ADJUSTMENTS TO TRAINEE CYTOLOGY SCREENER AND CYTOLOGY SCREENER PAY SCALES

Summary

1. I am writing to inform you that the Professional and Technical Staffs B (PTB) Whitley Council has reached agreement on the issues listed above. An agreement has been reached on increases to the national salary scales for the years 1999-2000, 2000-2001 and 2001-2002.

2. A joint working group of the Council has been examining the recruitment and retention of PTB pathology staff using reported data from managers of pathology services. Recruitment and retention issues particularly affected cytology screeners and MLSOs in the early stages of their careers. Consequently this Circular contains provisions to target additional resources at these staff groups to address recruitment and retention.

17 May 2000

Addresses

For action

General Managers, Health Boards and
Special Health Boards

General Manager, Common Services
Agency

General Manager, State Hospital

Chief Executives, NHS Trusts

For information

General Manager, Health Education
Board for Scotland

Enquiries to:

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Scottish Executive Health Department
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EDINBURGH EH1 3DG

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3. The details of the agreement are as follows:

I INCREASES TO NATIONAL SALARY SCALES

1999-2000

An increase of 3% or £250, whichever is the higher, to the national salary scales with effect from 1 April 1999.

2000-2001

An increase of 3.25% or £300, whichever is the higher, to national salary scales with effect from 1 April 2000.

2001-2002

In the context of agreement on the negotiations on *Agenda for Change* (including the principle of pay linkage as set out in paragraph 7.4 of the Joint Framework of Principles and Agreed Statement on the Way Forward issued on 8 October 1999) and the joint commitment to lifelong learning, a minimum RPI(X) at December 2000 reported in January 2001, plus 0.5%.

- 3.1 Revised salaries for full-time Professional and Technical Staff in Scotland are set out in the attached replacement pages for Appendix A and Appendix B of the Professional and Technical Staffs (PTB) Council Handbook.

- 3.2 Part-time staff shall be paid pro-rata.

II ADJUSTMENTS TO TRAINEE MLSO, MLSO1 AND MLSO2 PAY SCALES: EFFECTIVE FROM 1 APRIL 1999

Trainee MLSO

- pay spine points 01 to 06 of the Trainee MLSO scale (F750) are removed and the new minimum becomes point 07 on the pay spine. All staff in the Trainee MLSO Grade on spine points 01 to 06 will be assimilated to point 07;
- the Trainee MLSO scale has been extended upwards on the pay spine by one point so that the new maximum becomes point 10;
- the new Trainee MLSO pay scale is spine point 07 (minimum) to point 10 (maximum);
- all Trainee MLSOs on spine points 07 to 09 advance upwards one spine point;
- these changes are effective from 1 April 1999. Movement to the new maximum of the pay scale will be by normal incremental progression.

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MLSO1

- the bottom pay point of the MLSO1 scale (F751) has been removed so that the new minimum becomes point 15 on the pay spine. Staff on spine point 14 will be assimilated to point 15;
- the MLSO1 pay scale is extended upwards on the pay spine by one point so that the new maximum is spine point 22;
- the new pay scale for MLSO1 is point 15 (minimum) to point 22 (maximum);
- movement to the new maximum of the scale will be by normal incremental progression;
- the maximum discretionary pay point on the MLSO1 pay scale (F754) is advanced upwards on the pay spine by one point so that the new maximum discretionary pay point becomes point 25 on the pay spine;
- all staff in the MLSO1 Grade on spine points 15 to 24 advance upwards on the pay spine by one pay point;
- these changes are effective from 1 April 1999.

MLSO2

- the bottom point of the MLSO2 scale (W756) has been removed so that the new minimum becomes point 23 on the pay spine. Staff on spine point 22 will be assimilated to point 23. This change is effective from 1 April 1999.

III ADJUSTMENTS TO TRAINEE CYTOLOGY SCREENER AND CYTOLOGY SCREENER PAY SCALES

Trainee Cytology Screener

- spine point 05 of the Trainee Cytology Screener pay scale (F780) is removed and the new minimum becomes point 06 on the spine. All staff on point 05 will be assimilated to point 06;
- the Trainee Cytology Screener pay scale has been extended upwards on the pay spine by one point so that the new maximum becomes point 07;
- all Trainee Cytology Screeners on point 06 move to point 07;
- the new pay scale for Trainee Cytology Screeners is point 06 (minimum) and point 07 (maximum);
- these changes are effective from 1 April 1999. Movement to the new maximum of the scale will be by normal incremental progression.

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Cytology Screener

- spine points 09 and 10 on the Cytology Screener's pay scale (F781) have been removed and the new minimum pay point becomes point 11. All staff in the Cytology Screener Grade on spine point 09 will be assimilated to point 11. All staff on spine point 10 will be assimilated to point 12;
- the Cytology Screener pay scale has been extended upwards on the pay spine by two points so that the new maximum becomes point 18;
- the new Cytology Screener pay scale is point 11 (minimum) to point 18 (maximum);
- movement to the new maximum of the scale will be by normal incremental progression;
- the maximum discretionary pay point on the Cytology Screener pay scale (F784) is advanced upwards on the pay spine by two points so that the new maximum discretionary point becomes point 21 on the pay spine;
- all staff in the Cytology Screener Grade on points 11 to 19 advance upwards on the pay spine by two points;
- these changes are effective from 1 April 1999.

3.3 Staff will be assimilated to new pay points in accordance with the tables at Annex B.

Enhancements

4. Overtime and similar enhancements which are calculated by reference to basic pay rates will be calculated by reference to the revised national salary scales.

Emergency Duty Payments

5. Emergency Duty Payments were not increased in this agreement. Any changes to these rates are matters for local agreement.

Scottish Ministers Approval

6. Employing authorities should implement this agreement, which has been approved by Scottish Ministers under Regulation 2 and Regulation 3 of the National Health Service (Remuneration and Conditions of Service) (Scotland) Regulations 1999 SI 1991 no 537). A copy of the formal approval is attached.

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Action

7. Health Boards, Special Health Boards and NHS in Scotland Trusts who employ staff on national contracts should:

- i ensure that the necessary arrangements are made as soon as possible to pay the national salaries effective from 1 April 1999 and from 1 April 2000;
- ii notify Scottish Public Pensions Agency of any increase in pensionable remuneration and contributions arising from the payment of arrears to former employees.

8. The replacement pages forms Amendment Number 10 to the Professional and Technical Staffs B Council Handbook. Existing sheets 1-6 of Appendix A and sheets 1-6 of Appendix B should be removed and Appendix A sheets 1-12 along with Annex B sheets 1 and 2 should be inserted. Appendix B containing rates of payment for emergency duty remains current and must not be removed from the Handbook.

Enquiries

9. Employees should direct their personal enquiries to their employing Health Board, Special Health Board or NHS in Scotland Trust.

10. Employers are asked to make their own arrangements for obtaining any additional copies of this Circular.

Destruction Date

11. This Circular need not be retained more than 4 years after issue.

Yours sincerely

GERRY MARR
Director of Human Resources

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**NATIONAL HEALTH SERVICE
APPROVAL OF REMUNERATION AND CONDITIONS OF SERVICE**

In accordance with Regulation 2 and Regulation 3 of the National Health Service (Remuneration and Conditions of Service) (Scotland) Regulations 1991 (SI 1991 No 537) the remuneration and conditions of service contained in the attached NHS in Scotland Management Executive's letter of 17 May 2000, (NHS Circular PCS(PTB)2000/1 records an agreement negotiated in the Professional and Technical Staffs (PTB) Whitley Council of the Whitley Councils for Health Services (Great Britain) and is hereby approved for the purpose of the said Regulations.

GERRY MARR

(A member of the staff of Scottish Ministers)
(Director of Human Resources)

Scottish Executive
Health Department
St Andrew's House
EDINBURGH
EH1 3DG
17 May 2000

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**APPENDIX A
SHEET 1**

PAY SCALES - EFFECTIVE 1 APRIL 1999

ESTATE OFFICERS (EOs)

| | | TRAINEE | EO 1 | EO 2 | EO 3 | EO 4 | EO 5 | EO 6 |
|-------------|-------|---------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|
| | | F850 | F860 *F861 *F862 *F863 | W870 *W871 *W872 *W873 | W880 *W881 *W882 *W883 | F890 *F891 *F892 *F893 | F900 *F901 *F902 *F903 | F910 *F911 *F912 *F913 |
| SPINE POINT | £ | | | | | | | |
| 05 | 8800 | 8800 | | | | | | |
| 06 | 9104 | 9104 | | | | | | |
| 07 | 9420 | 9420 | | | | | | |
| 08 | 9747 | 9747 | | | | | | |
| 09 | 10090 | 10090 | | | | | | |
| 10 | 10443 | 10443 | | | | | | |
| 11 | 10843 | 10843 | | | | | | |
| 12 | 11251 | 11251 | | | | | | |
| 13 | 11700 | 11700 | | | | | | |
| 14 | 12166 | 12166 | | | | | | |
| 15 | 12655 | 12655 | 12655 | | | | | |
| 16 | 13160 | 13160 | 13160 | | | | | |
| 17 | 13689 | 13689 | 13689 | | | | | |
| 18 | 14237 | 14237 | 14237 | | | | | |
| 19 | 14806 | 14806 | 14806 | | | | | |
| 20 | 15397 | 15397 | 15397 | | | | | |
| 21 | 16012 | 16012 | 16012 | | | | | |
| 22 | 16654 | | *16654 | 16654 | | | | |
| 23 | 17322 | | *17322 | 17322 | | | | |
| 24 | 18011 | | *18011 | 18011 | | | | |
| 25 | 18734 | | | 18734 | | | | |
| 26 | 19482 | | | 19482 | | | | |
| 27 | 20261 | | | 20261 | | | | |
| 28 | 21072 | | | *21072 | 21072 | | | |
| 29 | 21914 | | | *21914 | 21914 | | | |
| 30 | 22791 | | | *22791 | 22791 | | | |
| 31 | 23703 | | | | 23703 | | | |
| 32 | 24649 | | | | 24649 | | | |
| 33 | 25638 | | | | *25638 | 25638 | | |
| 34 | 26662 | | | | *26662 | 26662 | | |
| 35 | 27727 | | | | *27727 | 27727 | | |
| 36 | 28838 | | | | | 28838 | | |
| 37 | 29992 | | | | | *29992 | 29992 | |
| 38 | 31191 | | | | | *31191 | 31191 | |
| 39 | 32439 | | | | | *32439 | 32439 | |
| 40 | 33736 | | | | | | 33736 | |
| 41 | 35087 | | | | | | *35087 | 35087 |
| 42 | 36489 | | | | | | *36489 | 36489 |
| 43 | 37949 | | | | | | *37949 | 37949 |
| 44 | 39468 | | | | | | | 39468 |
| 45 | 41047 | | | | | | | *41047 |
| 46 | 42686 | | | | | | | *42686 |
| 47 | 44395 | | | | | | | *44395 |

Pay points and codes marked * are for use only when pay scales have been advanced in accordance with relevant paragraphs of the Handbook

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PAY SCALES - EFFECTIVE 1 APRIL 1999

MEDICAL TECHNICAL OFFICERS (MTOs)

| SPINE POINT | £ | TRAINEE | MT0 1 | MT0 2 | MT0 3 | MT0 4 | MT0 5 |
|----------------|-------|---------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|
| | | F100 | F105 *F106 *F107 *F108 | F110 *F111 *F112 *F113 | W115 *W116 *W117 *W118 | W120 *W121 *W122 *W123 | F125 *F126 *F127 *F128 |
| 00 | 7483 | 7483 | | | | | |
| 01 | 7726 | 7726 | | | | | |
| 02 | 7976 | 7976 | | | | | |
| 03 | 8238 | 8238 | | | | | |
| 04 | 8510 | 8510 | | | | | |
| 05 | 8800 | 8800 | | | | | |
| 06 | 9104 | 9104 | | | | | |
| 07 | 9420 | | | | | | |
| 08 | 9747 | | | | | | |
| 09 | 10090 | | 10090 | | | | |
| 10 | 10443 | | 10443 | | | | |
| 11 | 10843 | | 10843 | | | | |
| 12 | 11251 | | 11251 | | | | |
| 13 | 11700 | | 11700 | | | | |
| 14 | 12166 | | 12166 | | | | |
| 15 | 12655 | | *12655 | 12655 | | | |
| 16 | 13160 | | *13160 | 13160 | | | |
| 17 | 13689 | | *13689 | 13689 | | | |
| 18 | 14237 | | | 14237 | | | |
| 19 | 14806 | | | 14806 | | | |
| 20 | 15397 | | | 15397 | | | |
| 21 | 16012 | | | 16012 | | | |
| 22 | 16654 | | | *16654 | 16654 | | |
| 23 | 17322 | | | *17322 | 17322 | | |
| 24 | 18011 | | | *18011 | 18011 | | |
| 25 | 18734 | | | | 18734 | | |
| 26 | 19482 | | | | 19482 | | |
| 27 | 20261 | | | | *20261 | 20261 | |
| 28 | 21072 | | | | *21072 | 21072 | |
| 29 | 21914 | | | | *21914 | 21914 | |
| 30 | 22791 | | | | | 22791 | |
| 31 | 23703 | | | | | 23703 | |
| 32 | 24649 | | | | | *24649 | 24649 |
| 33 | 25638 | | | | | *25638 | 25638 |
| 34 | 26662 | | | | | *26662 | 26662 |
| 35 | 27727 | | | | | | 27727 |
| 36 | 28838 | | | | | | 28838 |
| 37 | 29992 | | | | | | *29992 |
| 38 | 31191 | | | | | | *31191 |
| 39 | 32439 | | | | | | *32439 |

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PAY SCALES - EFFECTIVE 1 APRIL 1999

ASSISTANT TECHNICAL OFFICERS (ATOs)

| | | ATO | SENIOR ATO |
|----------------|-------|---------------------------------|---------------------------------|
| SPINE POINT | £ | F150 *F151 *F152 *F153 | F155 *F156 *F157 *F158 |
| 02 | 7976 | 7976 | |
| 03 | 8238 | 8238 | |
| 04 | 8510 | 8510 | |
| 05 | 8800 | 8800 | |
| 06 | 9104 | 9104 | |
| 07 | 9420 | 9420 | |
| 08 | 9747 | 9747 | |
| 09 | 10090 | 10090 | |
| 10 | 10443 | *10443 | 10443 |
| 11 | 10843 | *10843 | 10843 |
| 12 | 11251 | *11251 | 11251 |
| 13 | 11700 | | 11700 |
| 14 | 12166 | | 12166 |
| 15 | 12655 | | *12655 |
| 16 | 13160 | | *13160 |
| 17 | 13689 | | *13689 |

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PAY SCALES - EFFECTIVE 1 APRIL 1999

MEDICAL LABORATORY SCIENTIFIC OFFICERS (MLSOs)

| SPINE POINT | £ | TRAINEE | MLS01 | MLS02 | MLS03 | MLS04 |
|----------------|-------|---------|--------|--------|--------|--------|
| | | F750 | F751 | W756 | F761 | F766 |
| | | | *F752 | *W757 | *F762 | *F767 |
| | | | *F753 | *W758 | *F763 | *F768 |
| | | | *F754 | *W759 | *F764 | *F769 |
| 07 | 9420 | 9420 | | | | |
| 08 | 9747 | 9747 | | | | |
| 09 | 10090 | 10090 | | | | |
| 10 | 10443 | 10443 | | | | |
| 11 | 10843 | | | | | |
| 12 | 11251 | | | | | |
| 13 | 11700 | | | | | |
| 14 | 12166 | | | | | |
| 15 | 12655 | | 12655 | | | |
| 16 | 13160 | | 13160 | | | |
| 17 | 13689 | | 13689 | | | |
| 18 | 14237 | | 14237 | | | |
| 19 | 14806 | | 14806 | | | |
| 20 | 15397 | | 15397 | | | |
| 21 | 16012 | | 16012 | | | |
| 22 | 16654 | | 16654 | | | |
| 23 | 17322 | | *17322 | 17322 | | |
| 24 | 18011 | | *18011 | 18011 | | |
| 25 | 18734 | | *18734 | 18734 | | |
| 26 | 19482 | | | 19482 | | |
| 27 | 20261 | | | 20261 | | |
| 28 | 21072 | | | 21072 | | |
| 29 | 21914 | | | 21914 | | |
| 30 | 22791 | | | *22791 | 22791 | |
| 31 | 23703 | | | *23703 | 23703 | |
| 32 | 24649 | | | *24649 | 24649 | |
| 33 | 25638 | | | | 25638 | |
| 34 | 26662 | | | | *26662 | 26662 |
| 35 | 27727 | | | | *27727 | 27727 |
| 36 | 28838 | | | | *28838 | 28838 |
| 37 | 29992 | | | | | 29992 |
| 38 | 31191 | | | | | *31191 |
| 39 | 32439 | | | | | *32439 |
| 40 | 33736 | | | | | *33736 |

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PAY SCALES - EFFECTIVE 1 APRIL 1999

PATHOLOGY SUPPORT GRADES

| | | MEDICAL LABORATORY ASSISTANT | TRAINEE CYTOLOGY SCREENER | CYTOLOGY SCREENER |
|----------------|-------|------------------------------------|---------------------------------|---------------------------------|
| Spine Point | £ | F771 *F772 *F773 *F774 | F780 | F781 *F782 *F783 *F784 |
| 02 | 7976 | 7976 | | |
| 03 | 8238 | 8238 | | |
| 04 | 8510 | 8510 | | |
| 05 | 8800 | 8800 | | |
| 06 | 9104 | 9104 | 9104 | |
| 07 | 9420 | 9420 | 9420 | |
| 08 | 9747 | 9747 | | |
| 09 | 10090 | 10090 | | |
| 10 | 10443 | *10443 | | |
| 11 | 10843 | *10843 | | 10843 |
| 12 | 11251 | *11251 | | 11251 |
| 13 | 11700 | | | 11700 |
| 14 | 12166 | | | 12166 |
| 15 | 12655 | | | 12655 |
| 16 | 13160 | | | 13160 |
| 17 | 13689 | | | 13689 |
| 18 | 14237 | | | 14237 |
| 19 | 14806 | | | *14806 |
| 20 | 15397 | | | *15397 |
| 21 | 16012 | | | *16012 |

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PAY SCALES - EFFECTIVE 1 APRIL 1999

DENTAL AUXILIARIES (DAs)

| | | TRAINEE | DA1 | DA2 | DA3 |
|--------------------|-------|---------|---------------------------------|---------------------------------|---------------------------------|
| SPINE POINT £ | | F810 | F815 *F816 *F817 *F818 | F820 *F821 *F822 *F823 | W825 *W826 *W827 *W828 |
| 00 | 7483 | 7483 | | | |
| 01 | 7726 | 7726 | | | |
| 02 | 7976 | 7976 | | | |
| 03 | 8238 | 8238 | | | |
| 04 | 8510 | 8510 | | | |
| 05 | 8800 | | | | |
| 06 | 9104 | | | | |
| 07 | 9420 | | | | |
| 08 | 9747 | | | | |
| 09 | 10090 | | 10090 | | |
| 10 | 10443 | | 10443 | | |
| 11 | 10843 | | 10843 | | |
| 12 | 11251 | | 11251 | | |
| 13 | 11700 | | 11700 | | |
| 14 | 12166 | | 12166 | | |
| 15 | 12655 | | *12655 | 12655 | |
| 16 | 13160 | | *13160 | 13160 | |
| 17 | 13689 | | *13689 | 13689 | |
| 18 | 14237 | | | 14237 | |
| 19 | 14806 | | | 14806 | |
| 20 | 15397 | | | 15397 | |
| 21 | 16012 | | | 16012 | |
| 22 | 16654 | | | *16654 | 16654 |
| 23 | 17322 | | | *17322 | 17322 |
| 24 | 18011 | | | *18011 | 18011 |
| 25 | 18734 | | | | 18734 |
| 26 | 19482 | | | | 19482 |
| 27 | 20261 | | | | *20261 |
| 28 | 21072 | | | | *21072 |
| 29 | 21914 | | | | *21914 |

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**APPENDIX A
SHEET 7**

PAY SCALES - EFFECTIVE 1 APRIL 2000

ESTATE OFFICERS (EOs)

| SPINE POINT £ | | TRAINEE | EO 1 | EO 2 | EO 3 | EO 4 | EO 5 | EO 6 |
|-----------------------|-------|---------|--------|--------|--------|--------|--------|--------|
| | | F850 | F860 | W870 | W880 | F890 | F900 | F910 |
| | | | *F861 | *W871 | *W881 | *F891 | *F901 | *F911 |
| | | | *F862 | *W872 | *W882 | *F892 | *F902 | *F912 |
| | | | *F863 | *W873 | *W883 | *F893 | *F903 | *F913 |
| 05 | 9100 | 9100 | | | | | | |
| 06 | 9404 | 9404 | | | | | | |
| 07 | 9726 | 9726 | | | | | | |
| 08 | 10064 | 10064 | | | | | | |
| 09 | 10418 | 10418 | | | | | | |
| 10 | 10782 | 10782 | | | | | | |
| 11 | 11195 | 11195 | | | | | | |
| 12 | 11617 | 11617 | | | | | | |
| 13 | 12080 | 12080 | | | | | | |
| 14 | 12561 | 12561 | | | | | | |
| 15 | 13066 | 13066 | 13066 | | | | | |
| 16 | 13588 | 13588 | 13588 | | | | | |
| 17 | 14134 | 14134 | 14134 | | | | | |
| 18 | 14700 | 14700 | 14700 | | | | | |
| 19 | 15287 | 15287 | 15287 | | | | | |
| 20 | 15897 | 15897 | 15897 | | | | | |
| 21 | 16532 | 16532 | 16532 | | | | | |
| 22 | 17195 | | *17195 | 17195 | | | | |
| 23 | 17885 | | *17885 | 17885 | | | | |
| 24 | 18596 | | *18596 | 18596 | | | | |
| 25 | 19343 | | | 19343 | | | | |
| 26 | 20115 | | | 20115 | | | | |
| 27 | 20919 | | | 20919 | | | | |
| 28 | 21757 | | | *21757 | 21757 | | | |
| 29 | 22626 | | | *22626 | 22626 | | | |
| 30 | 23532 | | | *23532 | 23532 | | | |
| 31 | 24473 | | | | 24473 | | | |
| 32 | 25450 | | | | 25450 | | | |
| 33 | 26471 | | | | *26471 | 26471 | | |
| 34 | 27529 | | | | *27529 | 27529 | | |
| 35 | 28628 | | | | *28628 | 28628 | | |
| 36 | 29775 | | | | | 29775 | | |
| 37 | 30967 | | | | | *30967 | 30967 | |
| 38 | 32205 | | | | | *32205 | 32205 | |
| 39 | 33493 | | | | | *33493 | 33493 | |
| 40 | 34832 | | | | | | 34832 | |
| 41 | 36227 | | | | | | *36227 | 36227 |
| 42 | 37675 | | | | | | *37675 | 37675 |
| 43 | 39182 | | | | | | *39182 | 39182 |
| 44 | 40751 | | | | | | | 40751 |
| 45 | 42381 | | | | | | | *42381 |
| 46 | 44073 | | | | | | | *44073 |
| 47 | 45838 | | | | | | | *45838 |

Pay points and codes marked * are for use only when pay scales have been Advanced in accordance with relevant paragraphs of the Handbook.

Amendment No 10

NHS Circular:
PCS(PTB)2000/1

BB033MAY2000



PAY SCALES - EFFECTIVE 1 APRIL 2000

MEDICAL TECHNICAL OFFICERS (MTOs)

| SPINE POINT | £ | TRAINEE | MT0 1 | MT0 2 | MT0 3 | MT0 4 | MT0 5 |
|-------------|-------|---------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|
| | | F100 | F105 *F106 *F107 *F108 | F110 *F111 *F112 *F113 | W115 *W116 *W117 *W118 | W120 *W121 *W122 *W123 | F125 *F126 *F127 *F128 |
| 00 | 7783 | 7783 | | | | | |
| 01 | 8026 | 8026 | | | | | |
| 02 | 8276 | 8276 | | | | | |
| 03 | 8538 | 8538 | | | | | |
| 04 | 8810 | 8810 | | | | | |
| 05 | 9100 | 9100 | | | | | |
| 06 | 9404 | 9404 | | | | | |
| 07 | 9726 | | | | | | |
| 08 | 10064 | | | | | | |
| 09 | 10418 | | 10418 | | | | |
| 10 | 10782 | | 10782 | | | | |
| 11 | 11195 | | 11195 | | | | |
| 12 | 11617 | | 11617 | | | | |
| 13 | 12080 | | 12080 | | | | |
| 14 | 12561 | | 12561 | | | | |
| 15 | 13066 | | *13066 | 13066 | | | |
| 16 | 13588 | | *13588 | 13588 | | | |
| 17 | 14134 | | *14134 | 14134 | | | |
| 18 | 14700 | | | 14700 | | | |
| 19 | 15287 | | | 15287 | | | |
| 20 | 15897 | | | 15897 | | | |
| 21 | 16532 | | | 16532 | | | |
| 22 | 17195 | | | *17195 | 17195 | | |
| 23 | 17885 | | | *17885 | 17885 | | |
| 24 | 18596 | | | *18596 | 18596 | | |
| 25 | 19343 | | | | 19343 | | |
| 26 | 20115 | | | | 20115 | | |
| 27 | 20919 | | | | *20919 | 20919 | |
| 28 | 21757 | | | | *21757 | 21757 | |
| 29 | 22626 | | | | *22626 | 22626 | |
| 30 | 23532 | | | | | 23532 | |
| 31 | 24473 | | | | | 24473 | |
| 32 | 25450 | | | | | *25450 | 25450 |
| 33 | 26471 | | | | | *26471 | 26471 |
| 34 | 27529 | | | | | *27529 | 27529 |
| 35 | 28628 | | | | | | 28628 |
| 36 | 29775 | | | | | | 29775 |
| 37 | 30967 | | | | | | *30967 |
| 38 | 32205 | | | | | | *32205 |
| 39 | 33493 | | | | | | *33493 |

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PAY SCALES - EFFECTIVE 1 APRIL 2000

ASSISTANT TECHNICAL OFFICERS (ATOs)

| | | ATO | SENIOR ATO |
|----------------|-------|---------------------------------|---------------------------------|
| SPINE POINT | £ | F150 *F151 *F152 *F153 | F155 *F156 *F157 *F158 |
| 02 | 8276 | 8276 | |
| 03 | 8538 | 8538 | |
| 04 | 8810 | 8810 | |
| 05 | 9100 | 9100 | |
| 06 | 9404 | 9404 | |
| 07 | 9726 | 9726 | |
| 08 | 10064 | 10064 | |
| 09 | 10418 | 10418 | |
| 10 | 10782 | *10782 | 10782 |
| 11 | 11195 | *11195 | 11195 |
| 12 | 11617 | *11617 | 11617 |
| 13 | 12080 | | 12080 |
| 14 | 12561 | | 12561 |
| 15 | 13066 | | *13066 |
| 16 | 13588 | | *13588 |
| 17 | 14134 | | *14134 |

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MEDICAL LABORATORY SCIENTIFIC OFFICERS (MLSOs)

| SPINE POINT | £ | TRAINEE | MLS01 | MLS02 | MLS03 | MLS04 |
|----------------|-------|---------|--------|--------|--------|--------|
| | | F750 | F751 | W756 | F761 | F766 |
| | | | *F752 | *W757 | *F762 | *F767 |
| | | | *F753 | *W758 | *F763 | *F768 |
| | | | *F754 | *W759 | *F764 | *F769 |
| 07 | 9726 | 9726 | | | | |
| 08 | 10064 | 10064 | | | | |
| 09 | 10418 | 10418 | | | | |
| 10 | 10782 | 10782 | | | | |
| 11 | 11195 | | | | | |
| 12 | 11617 | | | | | |
| 13 | 12080 | | | | | |
| 14 | 12561 | | | | | |
| 15 | 13066 | | 13066 | | | |
| 16 | 13588 | | 13588 | | | |
| 17 | 14134 | | 14134 | | | |
| 18 | 14700 | | 14700 | | | |
| 19 | 15287 | | 15287 | | | |
| 20 | 15897 | | 15897 | | | |
| 21 | 16532 | | 16532 | | | |
| 22 | 17195 | | 17195 | | | |
| 23 | 17885 | | *17885 | 17885 | | |
| 24 | 18596 | | *18596 | 18596 | | |
| 25 | 19343 | | *19343 | 19343 | | |
| 26 | 20115 | | | 20115 | | |
| 27 | 20919 | | | 20919 | | |
| 28 | 21757 | | | 21757 | | |
| 29 | 22626 | | | 22626 | | |
| 30 | 23532 | | | *23532 | 23532 | |
| 31 | 24473 | | | *24473 | 24473 | |
| 32 | 25450 | | | *25450 | 25450 | |
| 33 | 26471 | | | | 26471 | |
| 34 | 27529 | | | | *27529 | 27529 |
| 35 | 28628 | | | | *28628 | 28628 |
| 36 | 29775 | | | | *29775 | 29775 |
| 37 | 30967 | | | | | 30967 |
| 38 | 32205 | | | | | *32205 |
| 39 | 33493 | | | | | *33493 |
| 40 | 34832 | | | | | *34832 |

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PATHOLOGY SUPPORT GRADES

| | | MEDICAL LABORATORY ASSISTANT | TRAINEE CYTOLOGY SCREENER | CYTOLOGY SCREENER |
|----------------|-------|------------------------------------|---------------------------------|---------------------------------|
| Spine Point | £ | F771 *F772 *F773 *F774 | F780 | F781 *F782 *F783 *F784 |
| 02 | 8276 | 8276 | | |
| 03 | 8538 | 8538 | | |
| 04 | 8810 | 8810 | | |
| 05 | 9100 | 9100 | | |
| 06 | 9404 | 9404 | 9404 | |
| 07 | 9726 | 9726 | 9726 | |
| 08 | 10064 | 10064 | | |
| 09 | 10418 | 10418 | | |
| 10 | 10782 | *10782 | | |
| 11 | 11195 | *11195 | | 11195 |
| 12 | 11617 | *11617 | | 11617 |
| 13 | 12080 | | | 12080 |
| 14 | 12561 | | | 12561 |
| 15 | 13066 | | | 13066 |
| 16 | 13588 | | | 13588 |
| 17 | 14134 | | | 14134 |
| 18 | 14700 | | | 14700 |
| 19 | 15287 | | | *15287 |
| 20 | 15897 | | | *15897 |
| 21 | 16532 | | | *16532 |

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PAY SCALES - EFFECTIVE 1 APRIL 2000

DENTAL AUXILIARIES (DAs)

| | | TRAINEE | DA1 | DA2 | DA3 |
|----------------|-------|---------|---------------------------------|---------------------------------|---------------------------------|
| | | F810 | F815 *F816 *F817 *F818 | F820 *F821 *F822 *F823 | W825 *W826 *W827 *W828 |
| SPINE POINT | £ | | | | |
| 00 | 7783 | 7783 | | | |
| 01 | 8026 | 8026 | | | |
| 02 | 8276 | 8276 | | | |
| 03 | 8538 | 8538 | | | |
| 04 | 8810 | 8810 | | | |
| 05 | 9100 | | | | |
| 06 | 9404 | | | | |
| 07 | 9726 | | | | |
| 08 | 10064 | | | | |
| 09 | 10418 | | 10418 | | |
| 10 | 10782 | | 10782 | | |
| 11 | 11195 | | 11195 | | |
| 12 | 11617 | | 11617 | | |
| 13 | 12080 | | 12080 | | |
| 14 | 12561 | | 12561 | | |
| 15 | 13066 | | *13066 | 13066 | |
| 16 | 13588 | | *13588 | 13588 | |
| 17 | 14134 | | *14134 | 14134 | |
| 18 | 14700 | | | 14700 | |
| 19 | 15287 | | | 15287 | |
| 20 | 15897 | | | 15897 | |
| 21 | 16532 | | | 16532 | |
| 22 | 17195 | | | *17195 | 17195 |
| 23 | 17885 | | | *17885 | 17885 |
| 24 | 18596 | | | *18596 | 18596 |
| 25 | 19343 | | | | 19343 |
| 26 | 20115 | | | | 20115 |
| 27 | 20919 | | | | *20919 |
| 28 | 21757 | | | | *21757 |
| 29 | 22626 | | | | *22626 |

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ANNEX B
SHEET 1

MEDICAL LABORATORY SCIENTIFIC OFFICERS (MLSOs)

PAY ASSIMILATION

| GRADE AND PAY CODES | SPINE POINT AND PAY WEF 1.12.98 | | GRADE AND PAY CODES | SPINE POINT AND PAY WEF 1.4.99 | |
|--|------------------------------------|--------|--|-----------------------------------|--------|
| TRAINEE MLSO F750 | 01 | 7476 | TRAINEE MLSO F750 | 07 | 9420 |
| | 02 | 7726 | | 07 | 9420 |
| | 03 | 7988 | | 07 | 9420 |
| | 04 | 8260 | | 07 | 9420 |
| | 05 | 8544 | | 07 | 9420 |
| | 06 | 8839 | | 07 | 9420 |
| | 07 | 9146 | | 08 | 9747 |
| | 08 | 9463 | | 09 | 10090 |
| | 09 | 9796 | | 10 | 10443 |
| MLSO1 F751 *F752 *F753 *F754 | 14 | 11812 | MLSO1 F751 *F752 *F753 *F754 | 15 | 12655 |
| | 15 | 12286 | | 16 | 13160 |
| | 16 | 12777 | | 17 | 13689 |
| | 17 | 13290 | | 18 | 14237 |
| | 18 | 13822 | | 19 | 14806 |
| | 19 | 14375 | | 20 | 15397 |
| | 20 | 14949 | | 21 | 16012 |
| | 21 | 15546 | | 22 | 16654 |
| | 22 | *16169 | | 23 | *17322 |
| | 23 | *16817 | | 24 | *18011 |
| | 24 | *17486 | | 25 | *18734 |
| MLSO2 W756 | 22 | 16169 | MLSO2 W756 | 23 | 17322 |

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ANNEX B
SHEET 2

CYTOLOGY SCREENERS

PAY ASSIMILATION

| GRADE AND PAY CODES | SPINE POINT AND PAY WEF 1.12.98 | | GRADE AND PAY CODES | SPINE POINT AND PAY WEF 1.4.99 | |
|---|------------------------------------|--------|---|-----------------------------------|--------|
| TRAINEE CYTOLOGY SCREENER F780 | 05 | 8544 | TRAINEE CYTOLOGY SCREENER F780 | 06 | 9104 |
| | 06 | 8839 | | 07 | 9420 |
| CYTOLOGY SCREENER F781 | 09 | 9796 | CYTOLOGY SCREENER F781 | 11 | 10843 |
| *F782 | 10 | 10139 | *F782 | 12 | 11251 |
| *F783 | 11 | 10527 | *F783 | 13 | 11700 |
| *F784 | 12 | 10923 | *F784 | 14 | 12166 |
| | 13 | 11359 | | 15 | 12655 |
| | 14 | 11812 | | 16 | 13160 |
| | 15 | 12286 | | 17 | 13689 |
| | 16 | 12777 | | 18 | 14237 |
| | 17 | *13290 | | 19 | *14806 |
| | 18 | *13822 | | 20 | *15397 |
| | 19 | *14375 | | 21 | *16012 |

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