



SCOTTISH EXECUTIVE

Health Department
Human Resources Directorate

Dear Colleague

**AGENDA FOR CHANGE:
NHS TERMS AND CONDITIONS OF SERVICE
HANDBOOK
UPLIFTS TO PAY AND CERTAIN ALLOWANCES**

It has come to our attention that there is a typographical error in the table titled Annex C attached to NHS Circular PCS(AFC)2005/4.

Point 52, Band 9 on this table currently reads 71,925. This should, in fact, read 71,494. A revised Annex C is attached.

Yours sincerely

JOHN PROVAN

18 August 2005

Addresses

For action

Chief Executives, NHS Boards and
Special Health Boards
Directors of Finance, NHS Health
Boards and Special Health Boards
Directors of Human Resources, NHS
Health Boards and Special Health
Boards

For information

Members, SPRIG
Members, Scottish Partnership Forum
Members, HR Forum

Enquiries to:

Janis Millar
General Manager
Agenda for Change Pay
Modernisation Team
Morar House
c/o Forth Valley Primary Care
Division
Old Denny Road
LARBERT FK5 4SD

Tel: 01324-404129

E-mail:

Janis.Millar@scotland.gsi.gov.uk

ANNEX C

Table 12:

Pay Bands and Pay Points on Second and Third Pay Spines From 1 April 2005

Point	Band 1	Band 2	Band 3	Band 4	Band 5	Band 6	Band 7	Band 8				Band 9
								Range A	Range B	Range C	Range D	
1	11,494	<i>11,494*</i>										
2	11,879	11,879	<i>12,044*</i>									
3	12,209	12,209										
4	12,539	12,539	<i>12,539*</i>									
5		12,924										
6		13,309	<i>13,144*</i>									
7		13,694	13,694	<i>13,914*</i>								
8		14,189	14,189									
9		14,739	14,739	<i>14,739*</i>								
10			15,069									
11			15,509	<i>15,289*</i>								
12			16,004	16,004								
13			16,389	16,389	<i>16,389*</i>							
14				16,994	<i>17,049*</i>							
15				17,598	<i>17,598*</i>							
16				18,148								
17				18,698	18,698							
18				19,248	19,248	<i>19,523*</i>						
19					19,798							
20					20,458	<i>20,458*</i>						
21					21,118							
22					21,723	<i>21,448*</i>						
23					22,328	22,328						
24					23,208	23,208	<i>22,768*</i>					
25					24,198	24,198	<i>24,198*</i>					
26						25,188						
27						26,068	<i>25,628*</i>					
28						26,948	26,948					
29						27,828	27,828					
30						28,817	28,817					
31						30,247	30,247					
32							31,127	<i>31,127*</i>				
33							32,117	<i>32,117*</i>				
34							33,217	<i>33,217*</i>				
35							34,372	34,372				
36							35,527	<i>35,527*</i>				
37							36,957	<i>36,957*</i>				
38							38,387	<i>38,387*</i>				
39							40,036	40,036				
40							41,246	41,246	<i>41,246*</i>			
41								43,336	<i>43,336*</i>			
42								45,756	<i>45,756*</i>			
43								48,176	48,176			
44								49,496	49,496	<i>49,496*</i>		
45									51,695	<i>51,695*</i>		
46									54,115	<i>54,115*</i>		
47									57,745	57,745		
48									59,395	59,395	<i>59,395*</i>	
49										61,870	<i>61,870*</i>	
50										64,894	<i>64,894*</i>	
51										68,194	68,194	
52										71,494	71,494	
53											74,925	
54											78,521	
55											82,291	
56											86,240	

***Pay rates in italic are special transitional points which apply only during assimilation to the new system. They are shown here for convenience. They are explained more fully in Section 46.**