



SCOTTISH EXECUTIVE

Health Department
Workforce Directorate

Dear Colleague

AGENDA FOR CHANGE – MIDWIFERY SUPERVISORY ALLOWANCE

Summary

1. Under the terms of the Agenda for Change agreement (paragraph 46.36), statutory regulatory duties which are performed outside those required by the job description and/or measured by the Job Evaluation Scheme can be rewarded by agreeing the payment of an additional allowance.
2. It has been agreed that an allowance of £500 will be paid annually to Supervisory Midwives with effect from 1st October 2004, in recognition of the statutory regulatory duties they perform. The allowance is not linked to annual pay uplifts, but will be reviewed annually to determine any appropriate increase. The payment is not superannuable.
3. Where possible, such statutory regulatory duties should be carried out within the normal duties period, and employers should allow time for this. Where local arrangements dictate that such duties fall out with normal working hours, then the current arrangements for on call payments should apply.
4. This agreement has been reached through and ratified by the Scottish Terms and Conditions Committee (STAC).

Scottish Ministers' approval

5. Employers should implement this agreement, which has been approved by the Scottish Ministers under regulations 2 and 3 of the National Health Service (Remuneration and Conditions of Service) (Scotland) Regulations 1991 (S.I. 1991/537). A copy of the formal approval is attached.

12 June 2006

Addresses

For action

Chairs, NHS Boards and Special Health Boards
Chief Executives, NHS Boards and Special Health Boards
Directors of Human Resources, NHS Boards and Special Health Boards.

For information

Members, Scottish Terms and Conditions Committee
Members, Scottish Partnership Forum
Members, Scottish Workforce and Governance Group
Members, Scottish Pay Reference and Implementation Group

Enquiries to:

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Action

6. NHS Boards and Special Boards should ensure that this agreement is implemented as soon as possible.
7. Employers are asked to make their own arrangements for obtaining additional copies of this letter, which can be viewed on www.show.scot.nhs.uk/sehd/publications.asp.

Yours sincerely

ALEX KILLICK
Associate Director for Workforce
Employment and Retention



**NATIONAL HEALTH SERVICE
APPROVAL OF REMUNERATION AND CONDITIONS OF SERVICE**

In accordance with regulations 2 and 3 of the National Health Service (Remuneration and Conditions of Service) (Scotland) Regulations 1991 (S.I. 1991/537) the remuneration and conditions of service set out in the attached Scottish Executive Health Department letter of 12 June, NHS Circular PCS(AFC)2006/1, in respect of a Midwifery Supervisory Allowance under the Agenda for Change agreement, are hereby approved for the purposes of the said Regulations.

ELINOR MITCHELL
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Planning and Development

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12 June 2006