



## SCOTTISH EXECUTIVE

---

Health Department  
Workforce Directorate

Dear Colleague

### **AGENDA FOR CHANGE – UNPLANNED ACTING UP**

#### **Summary**

1. The following guidance is issued to clarify the effective date of implementation of circular [PCS\(AFC\)2006/2](#), which was in relation to a Scottish Terms and Conditions Committee (STAC) agreement on unplanned acting up under Agenda for Change.
2. The need for clarification arises because of the time lapse between issuing the circular which was dated 12th June, and the effective date of the agreement. Both parties to STAC accept there is a legitimate expectation that the effective date is 1<sup>st</sup> April 2006.
3. Individuals therefore who have not been paid in line with the agreement are entitled to payment from 1st April 2006, subject to each payment being verified by reference to the appropriate payroll or equivalent records.

Yours sincerely

JOHN PROVAN

---

25 August 2006

#### **Addressees**

##### For action

Chairs, NHS Boards and Special Health Boards  
Chief Executives, NHS Boards and Special Health Boards  
Directors of Human Resources, NHS Boards and Special Health Boards

##### For information

Members, Scottish Terms and Conditions Committee  
Members, Scottish Partnership Forum  
Members, Scottish Workforce and Governance Group  
Members, Scottish Pay Reference and Implementation Group

#### **Enquiries to:**

Mr John Provan  
Workforce Directorate: Pay and Pensions Unit  
Ground Floor Rear  
St Andrew's House  
EDINBURGH EH1 3DG

Tel: 0131-244-4192  
Fax: 0131-244-2837

E-mail:  
[John.Provan@scotland.gsi.gov.uk](mailto:John.Provan@scotland.gsi.gov.uk)

---