



SCOTTISH EXECUTIVE

Health Department
Workforce Directorate

Dear colleague

SCOTTISH DISTANT ISLANDS ALLOWANCE

1. It has been agreed in partnership under the aegis of the Scottish Terms and Conditions Committee (STAC) that with effect from 1st April 2006, the following Scottish Distant Islands Allowance rates will be paid.

	£
Shetland	1,500
Orkney	1,000
Western Isles	850

2. These rates, which will be revalued annually, are paid to eligible employees regardless of marital/civil partner status. Married/civil partner staff in Shetland who currently receive an allowance of £1624 will have that rate protected on a mark time basis i.e. until the new Shetland rate overtakes the protected rate through annual revaluation.

3. The allowance is non-superannuable but taxable and should be paid with salaries and wages. It remains payable during periods of sick leave but shall not be taken into account for overtime or other enhancements of pay.

Scottish Ministers approval

4. Employers should implement this agreement, which has been approved by the Scottish Ministers under regulations 2 and 3 of the National Health Service (Remuneration and Conditions of Service) (Scotland) Regulations 1991 (S.I. 1991/537). A copy of the formal approval is attached.

28 November 2006

For action

Chairs, NHS Boards and Special Health Boards
Chief Executives, NHS Boards and Special Health Boards
Directors of Human Resources, NHS Boards and Special Health Boards.

For information

Members, Scottish Terms and Conditions Committee
Members, Scottish Partnership Forum
Members, Scottish Workforce and Governance Group
Members, Scottish Pay Reference and Implementation Group

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Action

5. Those NHS Boards and Special Health Boards which pay the Scottish Distant Islands Allowance are asked to implement this agreement with effect from 1 April 2006.
6. Employers should make their own arrangements for obtaining additional copies of this letter, which can be viewed on www.show.scot.nhs.uk/sehd/publications.asp.

Yours sincerely



ALEX KILLICK
Associate Director for Workforce
Employment and Retention



**NATIONAL HEALTH SERVICE
APPROVAL OF REMUNERATION AND CONDITIONS OF SERVICE**

In accordance with regulations 2 and 3 of the National Health Service (Remuneration and Conditions of Service) (Scotland) Regulations 1991 (S.I. 1991/537) the remuneration and conditions of service set out in the attached Scottish Executive Health Department letter of 28 November 2006 – PCS(SDIA) 1/2006 – in respect of the Scottish Distant Islands Allowance, are hereby approved for the purposes of the said Regulations.

Elinor Mitchell

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28 November 2006