



SCOTTISH EXECUTIVE

Health Department
Workforce Directorate

Dear Colleague

SCOTTISH DISTANT ISLANDS ALLOWANCE

1. [NHS Circular PCS\(SDIA\) 1/2006](#) outlined revised arrangements for payment of the Scottish Distant Islands Allowance (SDIA), as agreed in partnership under the aegis of the Scottish Terms and Conditions Committee (STAC).
2. It has subsequently been agreed that NHS Circular PCS(SDIA) 1/2006 should apply to those Inner Hebridean islands to which the SDIA is currently paid, namely Tiree, Islay and Jura.
3. Therefore with effect from the 1 April 2006, the SDIA payable in respect of Tiree, Islay and Jura will increase to £850. This will be paid to all eligible employees regardless of marital/civil partner status.
4. The allowance is non-superannuable but taxable and should be paid with salaries and wages. It remains payable during periods of sick leave, but shall not be taken into account for overtime or other enhancements of pay.

Scottish Ministers approval

5. Employers should implement this agreement, which has been approved by the Scottish Ministers under regulations 2 and 3 of the National Health Service (Remuneration and Conditions of Service) (Scotland) Regulations 1991 (S.I. 1991/537). A copy of the formal approval is attached.

Action

6. Those NHS Boards and Special Health Boards which pay SDIA in respect of Tiree, Islay and Jura are asked to implement this agreement with effect from 1 April 2006.

27 February 2007

Addresses

For action

Chairs, NHS Boards and Special Health Boards
Chief Executives, NHS Boards and Special Health Boards
Directors of Human Resources, NHS Boards and Special Health Boards.

For information

Members, Scottish Terms and Conditions Committee
Members, Scottish Partnership Forum
Members, Scottish Workforce and Governance Group
Members, Scottish Pay Reference and Implementation Group

Enquiries to:

John Provan
Workforce Directorate: Pay and Pensions
GF Rear
St Andrew's House
EDINBURGH EH1 3DG

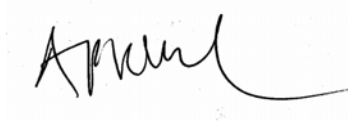
Tel: 0131-244 4192
Fax: 0131-244 2837

E mail:
john.provan@scotland.gsi.gov.uk



7. Employers should make their own arrangements for obtaining additional copies of this letter, which can be viewed on www.show.scot.nhs.uk/sehd/publications.asp.

Yours sincerely



ALEX KILLICK
Associate Director for Workforce
Employment and Retention



**NATIONAL HEALTH SERVICE
APPROVAL OF REMUNERATION AND CONDITIONS OF SERVICE**

In accordance with regulations 2 and 3 of the National Health Service (Remuneration and Conditions of Service) (Scotland) Regulations 1991 (S.I. 1991/537) the remuneration and conditions of service set out in the attached Scottish Executive Health Department letter of 27 February 2007 – Addendum to PCS(SDIA) 1/2006 – in respect of the Scottish Distant Islands Allowance, are hereby approved for the purposes of the said Regulations.

ELINOR MITCHELL
Associate Director for Workforce
Planning and Development

Scottish Executive
Health Department
St Andrews House
Edinburgh
EH1 3DG

27 February 2007