



SCOTTISH EXECUTIVE

Health Directorates
Workforce

Dear Colleague

BREAK IN SERVICE UNDER AGENDA FOR CHANGE

Summary

1. The following agreement, which has effect from 1 October 2004, has been reached in partnership under the aegis of the Scottish Terms and Conditions Committee (STAC).
2. Where a member of staff resumes NHSScotland employment after a break in service, for the purposes of determining the appropriate pay point under the Agenda for Change terms and conditions handbook, that break will be disregarded where it has been for less than three calendar months.
3. Where a member of staff enters NHSScotland employment less than three calendar months after leaving previous NHS employment in England, Wales or Northern Ireland, that previous NHS employment will be taken into account when determining the appropriate pay point under the terms of the Agenda for Change terms and conditions handbook.

Cabinet Secretary approval

4. Employers should implement this agreement, which has been approved by the Cabinet Secretary for Health and Wellbeing under regulations 2 and 3 of the National Health Service (Remuneration and Conditions of Service) (Scotland) Regulations 1991 (S.I. 1991/537). A copy of the formal approval is attached.

7 June 2007

Addresses

For action

Chairs, NHS Boards, Special Health Boards and NHS National Services Scotland
Chief Executives, NHS Boards, Special Health Boards and NHS National Services Scotland
Directors of Human Resources, NHS Boards, Special Health Boards and NHS National Services Scotland

For information

Members, Scottish Terms and Conditions Committee
Members, Scottish Partnership Forum
Members, Scottish Workforce and Staff Governance Committee

Enquiries to:

John Provan
Scottish Executive
Health Directorates
Workforce
GF Rear
St Andrew's House
EDINBURGH EH1 3DG

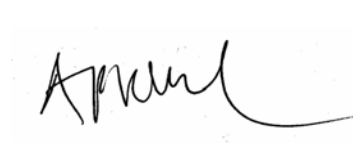
Tel: 0131-244 4192
e-mail: john.provan@scotland.gsi.gov.uk



Action

5. NHS Boards, Special Boards and NHS National Services Scotland should ensure that this agreement is implemented with effect from 1 October 2004.
6. Employers are asked to make their own arrangements for obtaining additional copies of this letter, which can be viewed on www.show.scot.nhs.uk/sehd/publications.asp.

Yours sincerely



ALEX KILLICK

Associate Director for Workforce
Employment and Retention



**NATIONAL HEALTH SERVICE
APPROVAL OF REMUNERATION AND CONDITIONS OF SERVICE**

In accordance with regulations 2 and 3 of the National Health Service (Remuneration and Conditions of Service) (Scotland) Regulations 1991 (S.I. 1991/537) the remuneration and conditions of service set out in the attached Scottish Executive circular of 7 June 2007 - PCS(AFC)2007/3 - in respect of a break in service under the Agenda for Change agreement, are hereby approved for the purposes of the said Regulations.

A handwritten signature in black ink that reads "Elinor Mitchell".

ELINOR MITCHELL
Associate Director for Workforce
Planning and Development

Scottish Executive
Health Directorates
St Andrews House
EDINBURGH
EH1 3DG
7 June 2007