



Dear Colleague

## SCOTTISH DISTANT ISLANDS ALLOWANCE

### Summary

1. This circular notifies the service of increases to Scottish Distant Islands Allowance rates, effective from 1 April 2015.

2. The new rates are as follows:

	1 April 2015
	£
Shetland	1,705
Orkney	1,137
Western Isles Tiree, Jura and Islay,	966

3. This allowance is non-superannuable but taxable and should be paid with salaries and wages. It remains payable during periods of sick leave but shall not be taken into account for overtime or other enhancements of pay.

4. The rates above have been uplifted by 1%. The new rates have been calculated on the basis of a cumulative uplift using the rate put in place from 1 April 2006 as the baseline figures to maintain relativity. Rates may therefore differ slightly from figures calculated by applying the relevant uplift to the 2014 figures.

25 March 2015

### Addresses

#### For action

Chief Executives, NHS Boards and Special Health Boards and NHS National Services Scotland (Common Services Agency) Directors of Finance, NHS Boards and Special Health Boards and NHS National Services Scotland (Common Services Agency) Directors of Human Resources, NHS Boards and Special Health Boards and NHS National Services Scotland (Common Services Agency)

#### For information

Members, Scottish Partnership Forum  
Members, Scottish Terms and Conditions Committee  
Members, Scottish Workforce and Governance Group

### Enquiries to:

Colin Cowie  
Scottish Government Health Directorates  
Health Workforce  
Ground Floor Rear  
St Andrew's House  
EDINBURGH EH1 3DG

Tel: 0131-244 3778  
Fax: 0131-244 2837

E-mail:  
[Colin.cowie@scotland.gsi.gov.uk](mailto:Colin.cowie@scotland.gsi.gov.uk)

## **Cabinet Secretary Approval**

5. This agreement has been approved by Scottish Ministers under Regulation 2 and 3 of the National Health Service (Remuneration and Conditions of Service) (Scotland) Regulations 1991 (S.I. 1991 No.537). A copy of the formal approval is attached.

### **Action**

6. NHS Boards, Special Health Boards and NHS National Services Scotland are asked to increase the payments they make to eligible staff in line with rates set out in this circular.

7. Employers are asked to make their own arrangements for obtaining additional copies of this circular, which can be viewed at [www.sehd.scot.nhs.uk](http://www.sehd.scot.nhs.uk).

Yours sincerely

**SHIRLEY ROGERS**  
Director  
Health Workforce

**The Scottish Government**  
Health Workforce Directorate  
Pay and Terms and Conditions Branch



**NATIONAL HEALTH SERVICE  
APPROVAL OF REMUNERATION AND CONDITIONS OF SERVICE**

In accordance with regulations 2 and 3 of the National Health Service (Remuneration and Conditions of Service) (Scotland) Regulations 1991 (S.I. 1991/537) the remuneration and conditions of service set out in the attached Scottish Government Health Workforce Directorate circular of 25 March 2015 – PCS(SDIA)2015/1 – in respect of the Scottish Distant Islands Allowance are hereby approved for the purposes of the said Regulations.

**SHIRLEY ROGERS**  
Director  
Health Workforce  
Scottish Government  
St Andrew's House  
EDINBURGH  
EH1 3DG  
25 March 2015