

The Scottish Government

Health Workforce and Strategic Change Directorate
NHS Pay and Conditions



Dear Colleague

SCOTTISH DISTANT ISLANDS ALLOWANCE

Summary

1. This circular notifies the service of increases to Scottish Distant Islands Allowance rates, effective from 1 April 2017.

2. The new rates are as follows:

	1 April 2017
	£
Shetland	1,738
Orkney	1,159
Western Isles Tiree, Jura and Islay,	985

3. This allowance is non-superannuable but taxable and should be paid with salaries and wages. It remains payable during periods of sick leave but shall not be taken into account for overtime or other enhancements of pay.

4. The rates above have been uplifted by 1%. The new rates have been calculated on the basis of a cumulative uplift using the rate put in place from 1 April 2006 as the baseline figure to maintain relativity. Rates may therefore differ slightly from figures calculated by applying the relevant uplift to the 2016 figures.

23 March 2017

Addresses

For action

Chief Executives, NHS Boards and Special Health Boards and NHS National Services Scotland (Common Services Agency) Directors of Finance, NHS Boards and Special Health Boards and NHS National Services Scotland (Common Services Agency) Directors of Human Resources, NHS Boards and Special Health Boards and NHS National Services Scotland (Common Services Agency)

For information

Members, Scottish Partnership Forum
Members, Scottish Terms and Conditions Committee
Members, Scottish Workforce and Governance Group

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Cabinet Secretary Approval

5. This agreement has been approved by Scottish Ministers under Regulation 2 and 3 of the National Health Service (Remuneration and Conditions of Service) (Scotland) Regulations 1991 (S.I. 1991 No.537). A copy of the formal approval is attached.

Action

6. NHS Boards, Special Health Boards and NHS National Services Scotland are asked to increase the payments they make to eligible staff in line with rates set out in this circular.

7. Employers are asked to make their own arrangements for obtaining additional copies of this circular, which can be viewed at www.sehd.scot.nhs.uk.

Yours sincerely



SHIRLEY ROGERS

Director, Health Workforce and Strategic Change

The Scottish Government

Directorate for Health Workforce
Pay and Terms and Conditions of Service



**NATIONAL HEALTH SERVICE
APPROVAL OF REMUNERATION AND CONDITIONS OF SERVICE**

In accordance with regulations 2 and 3 of the National Health Service (Remuneration and Conditions of Service) (Scotland) Regulations 1991 (S.I. 1991/537) the remuneration and conditions of service set out in the attached Scottish Government Health Workforce Directorate circular of 23 March 2017 – PCS(SDIA)2017/1 – in respect of the Scottish Distant Islands Allowance are hereby approved for the purposes of the said Regulations.

SHIRLEY ROGERS

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23 March 2017