



Dear Colleague

SCOTTISH DISTANT ISLANDS ALLOWANCE

Summary

1. This circular notifies the service of increases to Scottish Distant Islands Allowance rates, effective from 1 April 2024.
2. The new rates are as follows:

	1 April 2024 (Per-Annum)
Shetland	£2,380
Orkney	£1,587
Western Isles Tiree, Jura, Islay, Coll and Colonsay	£1,349

3. This allowance is non-superannuable but taxable and should be paid with salaries and wages. It remains payable during periods of sick leave but shall not be taken into account for overtime or other enhancements of pay.
4. The rates above have been uplifted by 5.5%. The new rates have been calculated on the basis of a cumulative uplift using the rate put in place from 1 April 2006 as the baseline figure to maintain relativity. Rates may therefore differ slightly from figures calculated by applying the relevant uplift to the 2023 figures.

24 September 2024

Addresses

For action

Chief Executives, NHS Boards and Special Health Boards and NHS National Services Scotland (Common Services Agency)
Directors of Finance, NHS Boards and Special Health Boards and NHS National Services Scotland (Common Services Agency)
Directors of Human Resources, NHS Boards and Special Health Boards and NHS National Services Scotland (Common Services Agency)

For information

Members, Scottish Partnership Forum
Members, Scottish Terms and Conditions Committee
Members, Scottish Workforce and Governance Group

Enquiries to:

Colin Cowie
Scottish Government Health Directorates
Health Workforce
Ground Floor Rear
St Andrew's House
EDINBURGH EH1 3DG

E-mail:

hwfpaytermsandconditions@gov.scot

Cabinet Secretary Approval

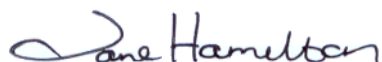
5. This agreement has been approved by Scottish Ministers under Regulation 2 and 3 of the National Health Service (Remuneration and Conditions of Service) (Scotland) Regulations 1991 (S.I. 1991 No.537). A copy of the formal approval is attached.

Action

6. NHS Boards are asked to increase the payments they make to eligible staff in line with rates set out in this circular.

7. This circular can be found online at: www.publications.scot.nhs.uk

Yours sincerely

A handwritten signature in blue ink, appearing to read 'Jane Hamilton'.

JANE HAMILTON

Deputy Director

Health Workforce: Pay, Practice and Partnership Division

The Scottish Government

Health Workforce, Leadership and Service Reform
Pay, Practice and Partnership Division



Scottish Government
Riaghaltas na h-Alba
gov.scot

**NATIONAL HEALTH SERVICE
APPROVAL OF REMUNERATION AND CONDITIONS OF SERVICE**

In accordance with regulations 2 and 3 of the National Health Service (Remuneration and Conditions of Service) (Scotland) Regulations 1991 (S.I. 1991/537) the remuneration and conditions of service set out in the attached Scottish Government Health Workforce Directorate circular of 24 September 2024 – PCS(SDIA)2024/1 – in respect of the Scottish Distant Islands Allowance are hereby approved for the purposes of the said Regulations.

JAND HAMILTON

Deputy Director
Health Workforce: Pay, Practice and
Partnership Division
24 September 2024